

Iowa City Public Library Board of Trustees Meeting Agenda

March 27, 2025 2nd Floor – Boardroom Regular Meeting - 5:00 PM

Tom Rocklin - President	Bonnie Boothroy	Robin Paetzold
DJ Johnk – Vice President	Joseph Massa	John Raeburn
Hannah Shultz-Secretary	Claire Matthews	Dan Stevenson

1. Call Meeting to Order.

- 2. Approval of March 27, 2025 Board Meeting Agenda.
- 3. Public Discussion.
- 4. Items to be Discussed.
 - A. Director Evaluation Discussion.
 - Comment: This is a regularly scheduled agenda item. Board action required.
 - B. Policy Review: 505 Volunteers.

 Comment: This is a regularly scheduled agenda item. Board action required.

5. Staff Reports.

- A. Director's Report.
- B. Departmental Reports: Adult Services, Community & Access Services.
- C. Development Report.
- 6. President's Report.
- 7. Announcements from Members.
- 8. Committee Reports.
 - A. Advocacy Committee.
 - B. Finance Committee.
 - C. Foundation Members.

9. Communications.



A. News Articles.

10. Consent Agenda.

- A. Approve Minutes of the Library Board of Trustees February 27, 2025 Regular Meeting.
- B. Approve Disbursements for February, 2025.
- 11. Set Agenda Order for April Meeting.
- 12. Adjournment.



Iowa City Public Library- Board of Trustee Meetings Agenda Items and Order Schedule

March 27, 2025	April 24, 2025	May 22, 2025
Director Evaluation	President Appoints to Foundation Board	Policy Review: 806 Meeting Room and Lobby Use (CAS)
Policy Review: 505 Volunteers (CAS)	Election of Officers	Dept Reports: AS, CAS
Dept Reports: AS, CAS	Board Recognition Discussion	
	Policy Review: 814 Copyright (AS)	
	Policy Review: 801 Circulation and Library Card Policy (CAS)	
	Policy Review: 809 Library Use Policy (AS)	
	Review 3rd Quarter Financials & Statistics	
	Dept Reports: CH, CLS, IT	
June 26, 2025	July 24, 2025	August 28, 2025
ICPL Trustees Corporate Meeting as Friends Foundation Adopt NOBU Budget Dept Reports: CH, CLS, IT	Strategic Planning Update Library Board of Trustees Annual Report MOA-ICPLFF/ICPL Departmental Reports: AS, CAS	4th Quarter Annual Financials & Statistics Policy Review: 101 Bylaws (Board of Trustees) Departmental Reports: CH, CLS, IT
September 25, 2025	October 23, 2025	November 20, 2025
Budget Discussion	Budget Discussion	Appoint Committee: Directors
Policy Review: 401 Finance (Admin)	Review 1st Quarter Financials & Statistics	Evaluation Policy Review: 601 Collection
Departmental Reports: AS, CAS	Departmental Reports: CH, CLS, IT	Development (COL)
		Departmental Reports: AS, CAS

3



505 Volunteer Policy Memo

Proposal: A staff review and recommendations for edits to the Volunteer Policy.

Issues: The Volunteer Program Committee is composed of five members, including four Volunteer Supervisors, the Volunteer Coordinator, and the Community and Access Services Coordinator. In 2022, this committee developed a Volunteer Handbook, created new roles for volunteers while sunsetting other roles, written descriptions for all volunteer positions, and organized onboarding tools and training. In 2024 the Volunteer Program Committee achieved the goal to make Volunteer Applications available online. This work has resulted in increased visibility as well as an opportunity to examine the language used in policy.

The following recommendations reflect that work.

Staff Recommendations:

505.1D	Replacing "special groups, such as community service clients, personal development classes, students, special needs populations, and others" with "historically underserved or marginalized groups" to acknowledge that these populations may face systemic barriers.
505.2	The phrase "applicant screening" could be softened or clarified to indicate that the goal is to make the process welcoming rather than overly rigid. For example: "Recruitment, application review, and coordination" instead of "applicant screening."
505.5	Consider making the phrase about volunteer recognition more personal and appreciative. For example, instead of "Each year the Library will recognize volunteers," consider "The Library is committed to recognizing and celebrating volunteers for their invaluable contributions with an annual event."

Action Required: Review and adopt as amended.

Prepared by: Sam Helmick, Community and Access Services Coordinator, and Katie Roche. Iowa City Friends Foundation Development Director on March 11, 2025



505 Volunteer Policy

505.1

The Iowa City Public Library seeks out and welcomes volunteers from the community in order to:

A. Implement programs and services that further its goals and objectives at a level not funded in the regular budget.

- B. Establish a core group of volunteers to assist with large projects which require additional staffing, to be on-call for tasks occurring on an intermittent basis, or to provide regular on-going assistance.
- C. Create and facilitate strong community connections so that they become empowered in their knowledge and advocate for library services and needs while out in the larger community.
- D. Provide meaningful experiences for special groups such as community service clients, personal development classes, students, special needs populations, and others, historically underserved or marginalized groups as staffing permits and suitable jobs are available.

505.2

Recruitment for volunteer positions, applicant screening, coordination of applications, and placement Recruitment, application review, and coordination for volunteer positions will be the responsibility of the Volunteer Coordinator. Supervision, training, and evaluation will be the responsibility of the department where the volunteer works. In general, the Library accepts applications from individuals age 12 and older. Exceptions must be approved by the Volunteer Coordinator.

505.3

General employment practices will be applied in the recruitment, placement, supervision and possible termination of all volunteer positions.

505.31 5



A Volunteer Handbook will be maintained to include current descriptions of each volunteer role, information about the ICPL volunteer program and volunteer rights, protections and recognition.

505.32

Approved applicants will be placed in available positions based on their interests, availability, and skills. Placement of an applicant may not always be possible.

505.33

Volunteers will work under the supervision of paid Library staff.

505.34

Volunteers will observe regular work rules while engaged in work for the Library.

505.35

Library staff reserves the right to terminate a volunteer if the volunteer's performance does not meet the standards for the job in which they have been placed.

505.36

City of Iowa City policies will be followed for volunteer jobs requiring background checks.

505.4

Volunteers will be used to augment basic services but will not be used to replace paid Library staff positions.

505.5

Each year the Library will recognize volunteers for their services during the previous year. The Library is committed to recognizing and celebrating volunteers for their invaluable contributions with an annual event.

505.6

Volunteers may request reimbursement for transportation expenses related to time spent volunteering at the Library. Reimbursable expenses are parking meter and ramp tolls and bus fares.



Adopted: 2/22/1979 Revised: 11/17/1983 Revised: 3/27/1980 Revised: 9/30/1982 Revised: 3/22/1984 Revised: 1/22/1987 Revised: 12/14/1989 Revised: 6/27/1993 Revised: 2/27/1997 Revised: 2/24/2000 Revised: 11/21/2002 Revised: 11/17/2005 Revised: 10/23/2008 Revised: 9/27/2012 Revised: 12/17/2015 Reviewed: 1/24/2019 Revised: 3/24/2022 Revised: 3/27/2025



Director's Report

Prepared for the March 27, 2025 Meeting of the Library Board of Trustees Elsworth Carman, Library Director

On March 14, 2025, an Executive Order was issued that targets the Institute of Museum and Library Services (IMLS), a federal agency responsible for distributing Congressionally approved funds to libraries, museums, and archives programs via grants and state libraries. The Executive Order calls to reduce the IMLS to its "statutory functions," but does not provide precise definitions of what these functions are or how they will be determined.

In Iowa, the State Library utilizes Library Services and Technology Act (LSTA) funding from IMLS for several statewide services. The intersection of IMLS/LSTA funding, statewide service funding, and ICPL service delivery is complex, and it feels relevant to provide an overview of what IMLS/LSTA-funded programs and services are available through the State Library of Iowa and how ICPL engages with these offerings.

IMLS/LSTA-Funded Programs Through the State Library of Iowa

Program/Service	IA Shares and SILO
Summary	Interlibrary loan is a system that allows libraries throughout
	Iowa to share materials via mail or delivery. IA Shares and SILO
	facilitate Interlibrary Loan throughout Iowa.
	State of Iowa Libraries Online (SILO) is the catalog/circulation
	part of this process, and IA Shares serves as the materials
	handling part of the process, which includes a twice-weekly
	delivery service between Iowa libraries.
ICPL Impacts	In FY24, ICPL received 1,998 interlibrary loans from Iowa
	libraries and provided 1,101 interlibrary loans to lowa libraries.
Notes	ILL is a highly valued service that connects ICPL patrons with
	materials that are often unavailable through traditional
	purchasing and acquisition methods. Materials loaned through
	ILL include rare, out of print, and academic resources.
	In FY24, ICPL received 1,009 interlibrary loans using non-SILO interlibrary loan services and provided 283 interlibrary loans to non-lowa libraries.



Program/Service	People's Law Library of Iowa
Summary	The People's Law Library is an electronic resource designed to
	help lowan's understand lowa law. The resource is a
	collaboration between the State Library of Iowa and the
	University of Iowa Law Library.
ICPL Impacts	ICPL includes the People's Law Library of Iowa on our "Legal
	Resources" webpage.
Notes	Use statistics are unavailable from the State Library.

Program/Service	Summer Library Program
Summary	The iRead program, available to Iowa libraries through the State
	Library, provides Summer Reading materials, including a
	resource guide, thematic graphics, and options to order
	additional materials, as well as planning and training sessions
	related to summer reading programs for library staff.
ICPL Impacts	ICPL staff participate in annual Summer Reading Program
	planning sessions, in person and online, to learn new strategies
	for designing and delivering high-quality STEM programming
	and engaging Storytime sessions. In preparation for the FY25
	Summer Reading Program, youth services staff have already
	attended three trainings provided by the State Library (including
	one on STEM programming and two about Summer Reading
	programming).
Notes	ICPL has used themes and graphics through the iRead program
	in the past, but also often designs these materials inhouse.
	Angie Pilkington, ICPL Children's Services Coordinator, shared
	that "these professional development opportunities ensure that
	ICPL librarians are well-equipped to offer enriching programs
	that foster a love for reading and learning, strengthen social
	skills, and promote academic success. By participating in these
	trainings, our staff learn how to create and provide equitable
	access to educational resources for all children, regardless of
	their socioeconomic background. The support from state
	funding is critical, as it allows libraries to collaborate with local



schools, nonprofits, and community organizations, expanding
opportunities for children to engage in educational activities
that support their growth and development. These efforts are
key to making sure all children have access to the resources
they need to thrive during the summer months.

Program/Service	All Iowa Reads
Summary	All Iowa Reads is a program designed to bring communities
	together around a shared reading experience. Three books are chosen each year for different audiences (kids ages 8-12, teens
	ages 12-18, and adults).
ICPL Impacts	ICPL has done programming focused on the All Iowa Reads
	titles in the past but has no current initiatives planned.

Program/Service	STEM To Go and Storytime Kits
Summary	STEM To Go and Storytime Kits are high-interest, thematic kits available to youth-services staff in Iowa libraries. The kits
	include materials appropriate for programming and in-library use with patrons.
ICPL Impacts	ICPL has used the STEM To Go kits for programming and community engagement and ICPL staff have assisted in the
	creation of STEM To Go kits.

Program/Service	Continuing Education
Summary	The State Library's Continuing Education program offers classes
	to support library staff and trustees via online and in-person
	learning and tracking of continuing education credits.
ICPL Impacts	ICPL has utilized staff and trustee educational resources many
	times, and the offerings are often lowa-specific, which is helpful.
	These resources stretch our continuing education budget in a
	significant way.
Program/Service	State Library Endorsement
Summary	The State Library Endorsement Program offers endorsements
	for directors, general staff, youth services, and trauma-informed
	library practices with the goal of improving library service in
	lowa by supporting skill building in library staff. The State



	Library employs a continuing education consultant to facilitate
	the process.
ICPL Impacts	Eighteen ICPL staff maintain endorsements through the State
	library of Iowa; sixteen of these endorsements are required in
	specific job descriptions.

Program/Service	WhoFi
Summary	WhoFi offers a suite of services for public libraries, including a
	wireless internet usage counter, a community calendar
	application, a program registration system, and meeting room
	scheduler.
ICPL Impacts	ICPL uses the WhoFi usage counter to track the use of wireless
	services.

Program/Service	Bridges
Summary	Bridges is the State Library-provided ebook and audiobook
	buying consortium for Iowa public libraries.
ICPL Impacts	ICPL does not use Bridges.

Program/Service	Brainfuse HelpNow						
Summary	BrainFuse HelpNow is an online resource that connects users						
	with live tutors in English and Spanish.						
ICPL Impacts	In FY24, ICPL patrons accessed information through BrainFuse						
	1,195 times.						

Program/Service	PLOW						
Summary	Through Putting Libraries in the Web (PLOW), the State Library						
	of Iowa provides preconfigured, hosted websites for any Iowa						
	public library.						
ICPL Impacts	ICPL does not use PLOW.						

Program/Service	Standards and Accreditation					
Summary	The Accreditation and Standards program supports library					
	development in Iowa.					



	The program includes standards for service design and delivery, and participating libraries receive a tier status according to the number of standards they meet (Tier 1 libraries meet at least 29 specified standards, Tier 2 meet at least 41 specified standards, and Tier 3 meet at least 67 specified standards and are considered fully accredited. Accreditations are valid for three years.
ICPL Impacts	ICPL is a fully accredited, Tier 3 library and our accreditation is valid through June 30, 2026.
Notes	Iowa code requires the State Library to manage a Standards program. The State Library of Iowa extended the three-year accreditation cycle by one year in FY26 due to a staff retirement.

Program/Service	State Data Center						
Summary	The State Data Center is an electronic resource that compiles state statistics related to population, housing, business, and government from the US Census Bureau, Iowa State agencies, and other state and						
	federal sources.						
ICPL Impacts	ICPL does not include the State Data Center on our electronic resources list, but we do promote it as a resource via the library blog and reference work.						

Program/Service	Iowa Library Statistics					
Summary	The State Library collects statistics on Iowa libraries through an annual					
	survey and other sources. The data is shared in a publicly accessible					
	database.					
ICPL Impacts	ICPL uses this database to benchmark with libraries throughout the					
	state regularly. The information compiled in this database is not					
	readily available through other sources.					



Adult Services Department Report

Prepared for the March 27, 2025 Meeting of the Iowa City Public Library Board of Trustees Jason Paulios, Adult Services Coordinator

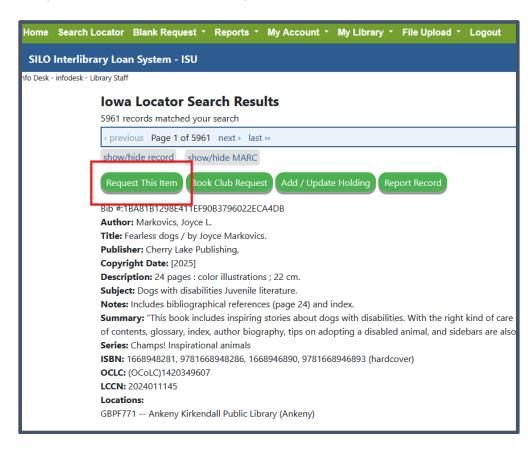
Interlibrary Loans

We do not yet know the financial impacts of the March 14, 2025 Executive Order related to IMLS. However, I thought it would be helpful to expand on Elsworth's Director's Report regarding the Interlibrary Loan process.

Requesting Process – SILO/Iowa Locator

In my November 2025 update, I explained our updated methods for internally tracking patron loans from request to return. What I didn't cover was the external system for requesting items and their subsequent delivery and return. These processes could be impacted by the IMLS defunding.

For patron borrowing, we begin all searches in the statewide union catalog, lowa Locator, provided by the State Library and Iowa State University Library, and supported by IMLS federal funding. We send the request and wait to see if another library in Iowa picks it up for delivery.



Every weekday, our ILL support staff, Phil and Jen, check the borrower and lender queues to ensure we're receiving and sending out fulfillment requests. The following screenshot shows the different ways we can view



the requests and their current loan state. The Locator allows us to communicate with other libraries to update them on item status (returned, renewal requested, lost item, etc.) and to explain any issues in a comment box.

Lender Queues Borrower Queues Draft (0) New Requests (10) Pending (6) Hold (0) Borrower Cancel (0) Hold (0) Conditional (0) Borrower Cancel (0) Conditional (1) Shipped (15) Shipped (52) Shipped Not Received (0) Shipped Not Received (2) Received (112) Received (119) Renew (0) Overdue (4) Renew (1) Overdue (6) Recall (0) Recall (0) Returned (34) Returned (41) Returned Not Received (0) Returned Not Received (2) Lost? (0)

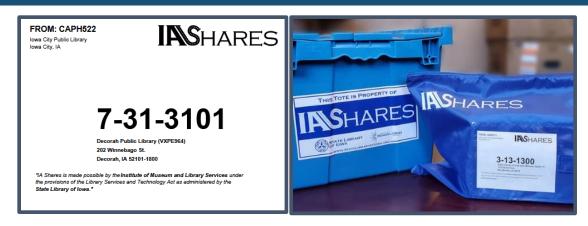
Requesting Process – IA Shares

To make the transport of materials more secure, efficient, and financially feasible, the State Library uses IMLS money to contract with STAT Courier to offer a courier van distribution network called IA Shares. This is managed through a company called MOBIUS. They offer a system of regional hubs with daily routes delivering items to 543 public libraries in lowa.

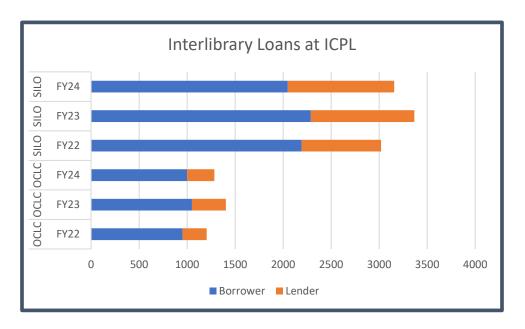
When we fulfill a lending request for another library system, we print an IA Shares label and place the item in a blue bag along with the item's unique lowa Locator borrower information. Library patron information is not included; that is all tracked internally at individual libraries outside of the lowa Locator database. A STAT Courier driver arrives at our library twice a week to pick up all the different bags and leaves us the bags with items destined for our library.

Another benefit of the IA Shares system is that Iowa's Open Access participating libraries can also return non-ILL items to home libraries instead of using the postal service. Open Access is state-funded and allows Iowans to get accounts at libraries across Iowa, with the state backfilling some of the financial costs related to these non-resident card checkouts. This is a terrific service, but if a user from Cedar Rapids checks out in-person here at ICPL and returns to CRPL, we rely on IA Shares to help get that item home. Currently, the state collects information related to return postage for those Open Access libraries that are not part of IA Shares. However, it's unclear if they would fund return postage for all libraries if IA Shares were unfunded in the future.





We rely on both systems to provide over 2,000 items a year to ICPL patrons. These are items that fall outside of our Collection Development Policy guidelines for purchase. Without these systems, patrons needing access to these items would either need to use personal Open Access accounts at other libraries or we would need to increase our usage of the OCLC WorldShare system from libraries outside of the state. The latter option is less cost-effective for us as it requires more staff time, some libraries charge us for borrowing, and we pay USPS shipping.



Service	Period	ICPL Borrower	ICPL Lender			
OCLC	FY22	954	250			
OCLC	FY23	1050	354			
OCLC	FY24	1001	283			
SILO	FY22	2192	828			
SILO	FY23	2288	1079			
SILO	FY24	2049	1108			



Community & Access Services Department Report

Prepared for the March 27, 2025 Meeting of the Library Board of Trustees Sam Helmick, Community & Access Services Coordinator

Displays

The lowa City Public Library is currently showcasing a diverse array of displays that celebrate literature, community, and artistic expression. The "Immigration in Fiction" pop-up invites adults to explore narratives that reflect the immigrant experience, while the "Space Opera" display offers an engaging look at this imaginative genre. Additionally, the "Corridor Community Action Network: Trans Visibility" exhibit highlights important themes of identity and representation, catering to a wide audience including adults and teens. Other noteworthy displays include "Women in STEM," "Biographical Fiction," and the "lowa City Writer's Workshop," which emphasize diverse voices and stories that resonate within the community.

The library also features displays that connect to community events and celebrations. The "Mission Creek Festival" display promotes local artists and musicians, enriching the cultural landscape of lowa City. Furthermore, the "Harte School of Art Student Art" showcase presents works from young artists, fostering creativity among children and families. The library is also hosting a donation drive in honor of Women's History Month, encouraging community involvement. These displays not only enhance the library's vibrant atmosphere but also provide valuable opportunities for patrons to engage with important cultural topics and artistic endeavors.

ICPL Bookmobile & Book Bike

The Spring schedules for the Iowa City Public Library's Bookmobile and Book Bike are in full swing. The Book Bike will attend the 5th Annual Earth Expo on Saturday, April 5, from 1 to 4 p.m. at the Robert A. Lee Community Recreation Center. Attendees can obtain library cards, receive reference help, access digital content support, and learn about Iowa City's Climate Action efforts. This partnership with Iowa City Climate Action and Outreach & ICPL Friends Foundation reflects a commitment to community engagement and sustainability.

With the arrival of spring and summer weather, the staff are particularly looking forward to increased community event participation. Throughout the week, the Bookmobile will be making various public stops. On Mondays, it will visit locations like Scooter's Coffee and Lemme Elementary, while Tuesdays will feature stops at Sidekick Coffee & Books and the UI College of Medicine Courtyard. Wednesdays include visits to places like ICCSD Home School Assistance Program and Waterfront Hy-Vee. Thursdays and Fridays offer additional access at community centers, parks, and schools, ensuring that residents can easily connect with library resources. With all stops open to the public, this initiative aims to enhance accessibility and promote literacy across the lowa City community, making the most of the vibrant seasons ahead.



Open Access & IMLS

The potential elimination of the Institute of Museum and Library Services (IMLS) through an executive order would have significant repercussions for the Iowa City Public Library (ICPL), particularly in relation to its participation in the Open Access program.

This program, funded by federal IMLS dollars, enables libraries across Iowa to collaborate and provide residents with greater access to a wider range of physical materials. As ICPL currently has 491 Open Access cards issued, accounting for approximately 17.3% of the total cards issued this fiscal year, the library's ability to facilitate borrowing and sharing resources with other libraries would be severely impacted. The loss of IMLS funding could diminish the resources available for library services, potentially limiting community access to valuable information and materials.

Moreover, the ramifications of losing IMLS support extend beyond just Open Access; they would disrupt the entire Enrich lowa initiative. This program not only provides critical funding for interlibrary loan reimbursements and direct state aid but also enhances library services across various communities in lowa.

For ICPL, a reduction in federal funding could lead to increased inequities among library services, hindering the library's mission to serve all residents effectively. As the landscape of library funding shifts, the potential loss of IMLS would threaten the collaborative framework that has allowed lowa's libraries to thrive, ultimately affecting the quality and accessibility of services provided to the lowa City community.

FY25 Output Statistics - Quarterly Report	Q	1 0	2 (23	Q4	YTD Last	YTD % Change
Circulation							
Library Cards Issued - Resident							
lowa City	1,466	782	0	0	2,248	2.194	2.5%
Percent Iowa City	81.6%	75.6%	0.0%	0.0%	79.4%	77.9%	2.0%
Library Cards Issued - Local Contracts							
Hills	3	7	0	0	10	11	-9.1%
Johnson County (Rural)	38	23	0	0	61	118	-48.3%
Lone Tree	2	8	0	0	10	7	42.9%
University Heights	8	2	0	0	10	31	-67.7%
Library Cards Issued - State Contract - Open Access							
Coralville	129	103	0	0	232	176	31.8%
Cedar Rapids	19	17	0	0	36	41	-12.2%
Other Open Access	131	92	0	0	223	238	-6.3%
Total Open Access	279	212	0	0	491	455	7.9%
Open Access as % of All	15.5%	20.5%	0.0%	0.0%	17.3%	16.2%	7.4%
Total Library Cards Issued	1,796	1,034	0	0	2,830	2,816	0.5%
Total Registered Borrowers (Cumulative)	41,371	41,652	0	0	41,652	39,763	4.8%
# At Home Users Registered (Cumulative)	227	230	0	0	230	267	-13.9%
# AIM Users (Cumulative)	14,774	14,773	0	0	14,774	14,630	1.0%
*AIM library cards are not counted as registered borrowers, and are not included in							
total registered borrowers.							

Respectfully submitted, Sam Helmick



Development Department Report

Prepared for March 27, 2025 Meeting of the Iowa City Public Library Board of Trustees Katie Roche, Development Director



Bright Future Update



As of 3/19/25 we have 125 attendees for Bright Future, our celebration of the Iowa City Public Library! With about a month until the event, excitement is growing, sponsors are still stepping up, and our community is buying tickets, responding to requests for silent auction items, and sponsorship of the event. We are grateful to everyone who has helped to spread the word and supported.

"Bright Future: Celebrating the Iowa City Public Library," is an after-hours fundraising event scheduled for Friday, April 11, 2025, from 7:30 to 10:00 PM at the Iowa City Public Library. This event aims to foster appreciation and support for the Library.

Event Web Address: https://supporticpl.org/bright-future

Sponsorship Information: bit.ly/BrightFutureSponsor

March ICPLFF Events



3/17 -3/21 Give Back Days: Towncrest Apothecary

A portion of in-store and online sales at Towncrest Wellness Apothecary will be donated to the Iowa City Public Library. These items include essential oils, soaps, bath bombs, nutritional supplements and more!

3/27/2025 Eat out to Read at Micky's in support of ICPL!

Micky's Irish Pub is offering Eat Out to Read from 3-9pm at 11 South Dubuque Street in downtown Iowa City. Dine in, carry out, or Chomp delivery. A generous percentage of all sales will be donated to the Iowa City Public Library Friends Foundation.



Volunteering

We are still in need of volunteers for <u>Bright Future</u> on April 11. If you are an approved ICPL volunteer and can take a volunteer shift that night, we would be very grateful! Please contact <u>development@icpl.orq</u> for more details!

Meeting of the Committees of the Finance Committees

Representatives of the ICPL Board of Trustees Finance Committee and representatives of the ICPLFF Board Finance Committee are meeting on March 24. Scheduling for this busy group of folks was challenging, so we narrowed down the attended list in order to get this scheduled.

Advocacy



ICPLFF's NEW Advocacy Newsletter has exactly 100 people signed up! To sign up or share the opportunity, please use this link: bit.ly/ICPLFF-Advocacy

The first newsletter went out last Friday, practically in the same breath that an executive order was issued dismantling the IMLS. This first newsletter outlined concerning anti-Library lowa Legislation. It can be read here: https://conta.cc/41PFuav

ICPLFF also issued a press release on 3/18/25 outlining issues related to the federal defunding of public libraries and museums. That press release, covering the effects on lowa and the ICPL, can be read here: bit.ly/LIBRARYFUNDINGCUTS



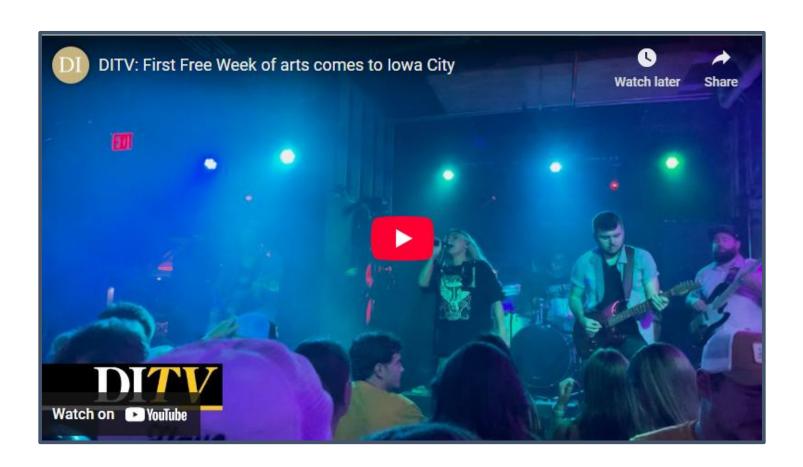
The Daily Iowan

DITV: First Free Week of arts comes to lowa City

Hannah Lipski, DITV News | February 26, 2025

https://dailyiowan.com/2025/02/26/ditv-first-free-week-of-arts-comes-to-iowa-city/

X Marks the Arts hosts a week free of charge in the Cultural and Entertainment District. The initative encourages the community to come out during the coldest time of the year.





The Daily Iowan

THE INDEPENDENT NEWSPAPER OF THE UNIVERSITY OF IOWA COMMUNITY SINCE 1868

Iowa City Public Library's used book sale draws literary fans

Kyrsten White, Arts Reporter | March 11, 2025

https://dailyiowan.com/2025/03/11/iowa-city-public-librarys-used-book-sale-draws-literary-fans/

The library's accumulated collection of used books was sold instead of thrown away.



While walking through the Ped Mall on a bustling Saturday morning, many book readers found their way to the Iowa City Public Library for its used book sale.

Sponsored by the ICPL Friends Foundation, books of a variety of genres and techniques were on display. The wide breadth of options allowed anyone the chance to find something they would enjoy.



Katie Roche, ICPL Friends Foundation development director, helped with the collection of the used books and the sale setup. She also was one of the many faces assisting with checking people and their novels out.

"We have ravenous readers in our community who are suggesting materials, who are speaking to the people who buy the books at the library and saying, 'Hey, can we get more of this book?'" Roche said.

Living in such an energetic literary city, there are always people looking for more things to read. Holding events like these helps those in the community searching for new materials further their reading and writing abilities.

"Anytime you can get a book into someone's hands, it's a good thing," Roche said. "I love seeing the kids coming in, selecting whatever material they want, talking to their parents about why they want to get that book and bring it home."

Kellee Forkenbrock, a librarian from the North Liberty Library, was among the many people who attended the sale. She also finds that events like these encourage people in the area to get out and read more.

"I love the energy of a book sale," Forkenbrock said. "Everybody's here to get their books and talk to their neighbors and be part of the community."

Forkenbrock pointed out how these events not only help to support those in the area but also the library itself. With multiple legislations being introduced to Iowa's House and Senate that go against funding for public libraries, it is important to continue gatherings like this.

Another attendee of the event, Glenn Houlihan, also mentioned how important it is to continue providing money to the library.

"I think it's an incredible resource, and I'm so glad it exists. It needs to be a priority to keep increasing funding for it," Houlihan said.

As is the case in other Pay-What-You-Can events, through this used book sale, the Iowa City Public Library can raise the money it needs on its own terms. This event specifically also allows the Friends Foundation to keep many books from being thrown away.

Allowing anyone from the community to come in and donate the books they may think they no longer need opens up the chance for books to stay in rotation in the reading community. Many people may think the only option for a book when they are done with it is to throw it away, but the library gives books a second chance.

All the books provided for this sale either came from a member of the public or the library itself. When a book is no longer circulating through the library, it also gets repurposed for this sale to hopefully find another home.



The number of books supplied by the loving community can be sold at gatherings like these in stores such as The Book End and Book Nook, located within the library. The Friends Foundation can also redistribute some of these books to other librarians within the area.

"I'm proud to say that we have robust circulation at the Iowa City Public Library," Roche said.



Des Moines Register

<u>Iowa librarians push back on GOP bills as a 'thinly veiled attack on libraries'</u>

Marissa Payne | February 27, 2025 5:40 AM

https://www.desmoinesregister.com/story/news/politics/2025/02/27/iowa-librarians-oppose-gop-bills-targeting-public-library-aid-content/80253116007/

lowa librarians are pushing back on multiple Republican-led bills that they say would take away local control from public libraries and threaten lowans' access to information, while supporters favor the measures to block children from accessing "inappropriate" material.

Multiple proposals advanced this week in the Iowa House and Senate add to Iowa's yearslong push by conservatives to remove books from public schools and libraries that often feature LGBTQ characters and themes and explore racial inequities.

Critics say they contain sexually explicit or offensive material and are unsuitable for children. One bill, <u>Senate File 238</u>, and its House companion <u>House File 284</u>, would make public libraries ineligible for the state's Enrich lowa aid program if they are a dues-paying member of state or federal library advocacy organizations.

The bills target joining the American Library Association and Iowa Library Association as the groups have been embroiled in conservative pushback for fighting to preserve access to commonly banned books that conservatives find objectionable.

"This legislation is just one more thinly veiled attack on libraries — libraries that serve their communities in so many ways," Des Moines Public Library Director Sue Woody told lawmakers at a subcommittee hearing Wednesday.

Another measure, <u>Senate File 235</u>, would remove an exemption in lowa's obscenity law that shields libraries and educational institutions. It mirrors a proposal the House Education Committee advanced earlier this month, <u>House File 274</u>, in a 14-8 vote, making it eligible for debate by the full House.

American Library Association President Sam Helmick, who works at the Iowa City Public Library, said it is unconstitutional for public entities to lose benefits such as state funding because of how they exercise their free speech rights or participate in professional organizations.

Helmick was concerned about lawmakers' efforts to strip local control from public libraries. Republican legislators in 2023 passed a law banning books depicting sex acts from schools. The law is in effect while the legislation is tied up in a pair of federal lawsuits.



An exclusive <u>Des Moines Register survey</u> last year found that nearly 3,400 books had been removed from Iowa schools because of the law, including classics such as "The Handmaid's Tale," "The Color Purple," "1984" and "To Kill a Mockingbird."

lowa's book ban battle:<u>How public schools removed thousands of books over a new law</u>
Also in 2023, lowa lawmakers passed a \$100 million property tax cut that removed communities' ability to vote to levy a tax to fund libraries.



American Library Association President Sam Helmick speaks at an Iowa Senate subcommittee hearing at the Iowa Capitol in opposition to a bill targeting libraries' memberships with the library advocacy organizations on Wednesday, Feb. 26, 2025. Marissa Payne

"Iowa libraries are slowly losing their local control, year by year," Helmick said. "Without advocacy organizations like the American Library Association, Iowa Library Association and the Association of Small and Rural Libraries, our libraries could face irreversible closure."

What does the bill targeting Enrich lowa funding do?

The Enrich Iowa program gives direct state assistance to eligible public libraries to incentivize them to improve library services and reduce community inequities in the delivery of library services. Approximately \$2.5 million was awarded in fiscal 2024, the budget year that ended June 30, 2024, to libraries statewide.

The legislation would bar public libraries in lowa from being a dues-paying member of a nonprofit that "operates nationwide, promotes federal and state legislation related to libraries, and engages in advocacy efforts at the federal and state level," or an organization that operates primarily within lowa and engages in advocacy efforts at the federal, state and local level. It doesn't explicitly name the associations.

"This bill is about addressing the issue of the American Library Association, the Iowa Library Association, refusing to safeguard children's innocence," said Sen. Sandy Salmon, R-Janesville, who introduced the bill in the Senate. She and Sen. Doug Campbell, R-Mason City, advanced the legislation out of a Senate subcommittee Wednesday.

Salmon cited the American Library Association's Library Bill of Rights stating the group opposes "all attempts to restrict access to library services, materials, and facilities based on the age of library users."

"Simply stated, the ALA holds that all material, regardless of the content, should be available to children of all ages," Salmon said. "The ALA also subverts parental rights and authority."



Sen. Cindy Winckler, D-Davenport, opposed the bill and said the state funding is designed to promote equity and give libraries access to material they don't have the money to purchase.

"I support our libraries just because they are part of our community, and when we start micromanaging and taking away the leadership that is provided by our local boards in our communities, we silence the voices" of the members, Winckler said.

To address concerns about state tax dollars funding these groups, Hiawatha Public Library Director Chris Stoner questioned why lawmakers couldn't instead stipulate that Enrich Iowa funds are not to be used to pay for professional organization membership dues.

Woody said libraries depend on these associations to learn best practices and improve how they serve communities. She said the groups provide workshops, training and materials that help libraries address community concerns such as literacy, homelessness, artificial intelligence, accessibility and working with immigrant communities.

"These issues walk through our doors every day, and funding by Enrich lowa helps lowa's 500-plus libraries keep their doors open," Woody said. "They provide funding for services and materials that our communities want and need."

Amber Williams, who identified herself as a concerned taxpayer, supported the bill and said it was necessary to prevent state resources from being diverted to advocacy efforts that could influence the library's operations or priorities.

"The bill is necessary to ensure that state funding for public libraries is used solely to improve local library services and address inequities in library access across the state by disqualifying libraries that are dues-paying members of national or state organizations with advocacy agendas," Williams said.

Critics fear bills repealing the obscenity exemption would invite 'frivolous' lawsuits

Senate File 235 and House File 274 repeal lowa Code section 728.7 relating to obscenity exemptions for public libraries and educational institutions stating that the use of appropriate materials for educational purposes in schools or public libraries is not prohibited.

lowa law <u>defines</u> "obscene material" as material depicting sexual acts "which the average person, taking the material as a whole and applying contemporary community standards with respect to what is suitable material for minors, would find appeals to the prurient interest and is patently offensive; and the material, taken as a whole, lacks serious literary, scientific, political or artistic value."

The definition in state law mirrors the "Miller Test," a three-part legal test to determine what constitutes obscenity that the U.S. Supreme Court established in the 1973 case Miller v. California.

Leslie Noble, a member of the government affairs committee for the Iowa Library Association, said the group was opposed to Senate File 235 and called it "an unnecessary attack on Iowans' rights to intellectual freedom under the First Amendment."



She said taxpayers would be on the hook for a city's legal fees from multiple lawsuits, since anyone could sue a library over material they find objectionable.

"Libraries exist to support free inquiry, not to dictate what individuals or families can read," Noble said. "Iowa law already provides a clear process for addressing concerns about materials, and Senate File 235 removes protections for those public workers who are required to meet the varied information needs of Iowa citizens. This bill is a solution in search of a problem, as libraries are not collecting and making available materials which are legally determined to be obscene."

Evelyn Nikkel, a lobbyist for PELLA PAC, a group that "lobbies legislators to pass laws to protect children from propaganda promoted by Marxist and atheist bureaucracies," said she supports the bill. In November 2023, Pella residents <u>narrowly voted to keep the independence of their local library board</u> from an effort that would have placed it under city officials' control.

The referendum was driven by local residents' failed petition to remove a graphic novel about gender fluidity.

She called the obscenity exemption a "loophole that's been used by libraries to stack our libraries with obscenities intentionally aimed at desensitizing our vulnerable young people and making deviant behavior seem normal."

Marissa Payne covers the Iowa Statehouse and politics for the Register. Reach her by email atmjpayne@registermedia.com. Follow her on X, formerly known as Twitter, at @marissajpayne.



The Gazette

Anti-library bills seek to stifle thought, not protect children

John Kenyon | February 25, 2025 8:60 AM

https://www.thegazette.com/guest-columnists/anti-library-bills-seek-to-stifle-thought-not-protect-children/



A decal for the Iowa City UNESCO City of Literature on the door of the Iowa City Public Library in Iowa City on Thursday, Oct. 12, 2017. (Stephen Mally/The Gazette)

Last week I read a book from the Iowa City Public Library that depicted a sex act. Actually, more than one. According to legislation rapidly making its way through the Legislature this session, it would be illegal for the library to have that book in its collection.

That's it. The presence of one scene negates everything else in the book in their eyes. There is no allowance for context, nuance, or artistic merit. It would simply be gone.

If you listen to Republican legislators or groups like Moms for Liberty, you might consider what I have done to be obscene, or the book to be pornographic. They would pull out one particular paragraph without having read the entire book or even attempted to understand the context of the passage and declare the entire book a work of pornography.



It's not. It is "The Vegetarian" by South Korean writer Han Kang. That name might be familiar because she was the first South Korean to win the Nobel Prize in Literature, awarded last fall. The book, published in 2007 and made available in English translation in the U.S. in 2016, won the Man Booker International Prize that year, one of the most prestigious prizes in literature. In a 2016 *New York Times* review, author Porochista Khakpour said, "Han's glorious treatments of agency, personal choice, submission and subversion find form in the parable."

But the proposed bills would take none of that into consideration. The most troubling, Senate File 347, states, "[T]he librarian shall not select or make purchases of any materials with descriptions or visual depictions of a sex act as defined in section 702.17 for the library district."

As with many bills put forward that seek to police the books on school or now public library shelves or the lessons offered in schools, these are blunt objects deployed not to protect but to punish. They seek to bludgeon art, culture, education, and entertainment into a bland paste that won't bother the most easily offended among us, all while ignoring the real world in which we live.

"The Vegetarian" is a powerful, disturbing novel about South Korean etiquette and family dynamics. It needs the scene in question because it deftly propels the dynamics of the story forward as the characters – and by extension, the reader – grapple with issues of violence, rigid tradition, and gender roles.

If these bills become law, your reading recommendations will come from the Legislature, not the librarians trained to select materials appropriate for their communities. These professionals should be able to determine if a particular book is a vital part of a collection and that it meets the qualifications employed by that library to select material to circulate.

No one is being protected here. Third graders aren't wandering the library stacks, pulling books with dense prose from the shelves in search of a prurient passage. Using that as a strawman in a quest to make all of us think twice about our choices, controlling what we access and how we think about the issues of the day – particularly those related to race, sexuality, and gender – is the real objective.

This bill, and the many others proposed this session that would limit the scope of library collections or programming, should die a quick death. There are no more important public institutions in lowa cities and towns than public libraries, and they are what needs protection. They have been well managed, lovingly curated, and overwhelmingly supported for decades. Users need to rise up and make their voices heard before it is too late.

John Kenyon is the executive director of the Iowa City UNESCO City of Literature organization.



The Gazette

<u>Iowa bill would restrict state funds to libraries that are America Library</u> <u>Association members</u>

Maya Marchel Hoff, Gazette-Lee Des Moines Bureau | February 26, 2025 7:44 AM https://www.thegazette.com/state-government/iowa-bill-would-restrict-state-funds-to-libraries-that-are-american-library-association-members/

Librarians say they rely on funding to improve 'breadth and quality' of library services



The lowa Senate State Government subcommittee considers a bill that would restrict state funding for public libraries that are members of certain dues paying national organizations, during a meeting Wednesday at the State Capitol in Des Moines. (Maya Marchel Hoff/Gazette-Lee Des Moines Bureau)



DES MOINES — Libraries that are "dues-paying members" of certain nationwide nonprofit organizations would be cut off from one avenue of state funding under legislation being considered by Iowa state lawmakers.

The Senate State Government Subcommittee advanced <u>Senate File 238</u>, which would halt state funding to public libraries from the Enrich lowa program if they are members of nationwide nonprofit organizations that promote federal and state legislation related to libraries and engage in advocacy efforts at the federal and state levels.

<u>Enrich Iowa</u>, run through the State Library of Iowa, appropriates money to libraries for open access, interlibrary loan reimbursement and direct state aid.

Though it is not specifically mentioned in the bill, lawmakers and committee attendees highlighted the American Library Association as the bill's main target. The American Library Association is the largest library membership organization.

Supporters of the legislation argue the ALA is politically motivated, and they disagree with content in specific library books.



The bill's sponsor, Sen. Sandy Salmon, R-Janesville, said she appreciates library services, but believes the ALA does not protect children from sexually explicit materials.

"The ALA does not represent lowa values of parental rights, protection of the natural modesty and innocent childhood, protection of children's sexuality and sexual identity and protection of children from being groomed for sexual abuse and exploitation," Salmon said.

Sen. Cindy Winkler, D-Davenport, said state funding should not be tied to organization membership, adding that ALA funding allows libraries to have access to more materials and resources.

"When we start micromanaging and taking away the leadership that is provided by our local boards in our communities, we silence the voices of the members," Winkler said. "To associate state funding with belonging to a professional organization makes no sense at all."

Librarians: Funding improves 'breadth and quality' of library services

Multiple librarians from across the state argued they rely on ALA funding for many things, including purchasing library materials and upgrading facilities to make them more accessible.



Sam Helmick, American Library Association president-elect and community and access services coordinator at the Iowa City Public Library, is photographed on March 15, 2023 in Iowa City. (The Gazette)

Sam Helmick, ALA president-elect and community and access services coordinator at Iowa City Public Library, said the ALA is a nonpartisan organization, highlighting that without its funding, some libraries could be forced to close.

"Iowa libraries are slowly losing their local control, year by year, without the advocacy of organizations like the American Library Association, Iowa Library Association and the Association of (Rural and Small) Libraries, our libraries could face irreversible closure," Helmick said.

"As a conservative, as an lowan, as a librarian and as somebody who has served the public for over two decades, I can assure you that this is not merely a

matter of local policy, but a constitutional right," Helmick added.

Chris Stoner, a librarian at the Hiawatha Public Library, said Enrich Iowa funding made up 10 percent of the library's budget, adding that the Hiawatha Library does not use state funds to pay membership dues.

"My city government or my friends at the library organization have no issue funding participation in professional organizations," Stoner said. "We don't use Enrich lowa money to pay for professional dues and memberships. We rely on Enrich lowa money to help do exactly that, to enrich lowa through helping us improve the breadth and quality of the library services we provide to every person in this state."

Leslie Noble, representing the Iowa Library Association, said the ALA awarded grants to 45 Iowa libraries in 2023 and 2024.

"This initiative is for small and rural libraries to increase the accessibility of facilities, services and programs to better serve people with disabilities," Noble said. "This is all money that cities and taxpayers did not have to contribute, but that benefited each city, library and community, including communities in your home districts."

Supporter: ALA principles are 'toxic to our republic and our state'

Supporters of the legislation, including Cheryl Elsloo, representing Protect My Innocence, argued the ALA supports providing children with materials that she does not believe are age appropriate.

"Funding should be denied to political organizations with a radical progressive agenda that promotes principles that are toxic to our republic and our state," Elsloo said. "lowans should not be forced to fund organizations that don't support the compelling interest of our state to protect the innocence of



children and our prosperity."

House lawmakers advanced the companion bill, **House File 284**, out of subcommittee Monday.

These bills are two of several introduced in the House and Senate this year that target public libraries. Other bills moving through both chambers would <u>remove the obscenity exemption for libraries</u> and schools.





FOR IMMEDIATE RELEASE

March 18, 2025

Sounding the Alarm: Federal Funding Cuts to Libraries Threaten Essential Services

The Iowa City Public Library Friends Foundation (ICPLFF) is warning Iowans about the recent Executive Order which dismantles the Institute of Museum and Library Services (IMLS)—the only federal agency focused solely on supporting the nation's libraries and museums. According to the Freedom to Read Foundation, "IMLS was created by Congress to assure that federal resources would be available to improve and support the nation's public libraries, drawing on decades of legislation acknowledging the need for all citizens to have access to free public libraries to improve their lives and their ability to fully participate in our society, our economy, and the political process."

The decision to dismantle IMLS also jeopardizes funding for the <u>Library Services and Technology Act (LSTA)</u>, which provides federal support for library services in every state, including programs managed by the <u>State Library of Iowa</u>. Without IMLS funding, libraries across Iowa—including the Iowa City Public Library (ICPL)—risk losing key services that help people learn, connect, and thrive.

In fiscal year 2022, Iowa received **over \$2 million** in LSTA funding. Statewide, this helped support, which was spent over a grant period from Oct. 1, 2022 to Sept. 30, 2024:

- **544 public libraries** (serving 99% of lowans)
- 1,821,707 Registered library users
- 16.3 million physical items checked out
- 4.2 million digital items circulated
- Nearly 12 million library visits
- Almost 2 million program attendees
- Over 3 million public Wi-Fi sessions

IMLS funding cuts will disproportionately harm small and rural libraries, which often rely on federal support to access essential resources. Without federal funding, rural libraries could lose access to training, educational resources, and tools like STEM kits, online tutoring, and interlibrary loan systems, further widening the gap in services available to underserved communities. These cuts will make it even harder for small and rural libraries to meet the diverse needs of their patrons, limiting their ability to foster education, community engagement, and equal access to information.



STATEWIDE IMPACT of IMLS and LSTA:

- **Facilitate the sharing of materials** via the statewide delivery service for public libraries <u>IA Shares</u> and interlibrary loan system known as <u>SILO</u>.
- **Help lowans understand topics on lowa's laws** with a plain language legal resource website called the <u>People's Law Library of lowa</u>.
- Support literacy and promote STEM concepts in libraries with the statewide <u>Summer Library Program</u>, the <u>All Iowa Reads</u>, and <u>STEM To Go & Storytime Kits</u> available for checkout to libraries.
- Train and support skilled public librarians and effective library boards by offering ongoing <u>Continuing Education</u> opportunities and the <u>State Library Endorsement</u> program for library trustees, directors, staff, and youth services librarians.
- Provide online resources and tools for library management, digital lending, and more, including WhoFi, a suite of tools to assist library operations with program scheduling and registration, statistics tracking, and a WiFi usage counter. In addition, LSTA funding covers the platform fee and magazine collection for the statewide digital library consortium Bridges, and the Brainfuse HelpNow resource for learners.
- Allow libraries to reach the communities they serve by providing no cost website hosting and support through the PLOW program.
- Set minimum standards for public libraries and recognize high quality libraries through the <u>Standards and Accreditation</u> program.
- Collect and provide data on lowa's population, demographics, libraries, and more through the State Data Center and <u>lowa Library Statistics</u> programs.

"Every week, ICPL receives books from across lowa through interlibrary loan which we wouldn't otherwise be able to offer," said Sam Helmick, Community and Access Services Coordinator. "These federal funds help job seekers use Wi-Fi, support kids learning science, and make sure everyone has access to books and tools they need. Losing this support takes away opportunity from every lowan."

LOCAL IMPACT - How This Directly Harms the Iowa City Public Library (ICPL):

- Loss of Interlibrary Loan Services: ICPL borrows and lends books through IA Shares
 and SILO cutting this service would shrink community access. ILL is a highly valued
 service that connects ICPL patrons with materials that are often unavailable through
 traditional purchasing and acquisition methods. Materials loaned through ILL include
 rare, out of print, and academic resources, in addition to more popular materials.
- Summer Library Program: The <u>iRead</u> program, made available to lowa libraries
 through the State Library, provides essential Summer Reading materials, including
 resource guides, thematic graphics, and training sessions for library staff. This program
 ensures high-quality STEM activities and engaging Storytime sessions for children and
 families. The ICPL risks losing access to these vital resources and training opportunities.
 ICPL staff rely on these sessions to develop dynamic and inclusive programming, and
 Without them, the quality and reach of Summer Reading Programs could be severely
 diminished.



- All Iowa Reads: All Iowa Reads is a statewide program that brings communities
 together through shared reading experiences, selecting books each year for kids, teens,
 and adults. This initiative fosters literacy, discussion, and community connection across
 Iowa. Without IMLS funding, All Iowa Reads could be eliminated, depriving communities
 of a unifying program that encourages reading and meaningful conversations. While
 ICPL has hosted events centered on past All Iowa Reads selections, the loss of this
 program would remove opportunities for future community-wide literary engagement.
- People's Law Library of Iowa: The <u>People's Law Library of Iowa</u> is an electronic resource designed to help Iowan's understand Iowa Iaw. The resource is a collaboration between the State Library of Iowa and the University of Iowa Law Library. ICPL includes the People's Law Library of Iowa on its "Legal Resources" webpage.
- STEM To Go and Storytime Kits: STEM To Go & Storytime Kits provide lowa libraries with high-quality, thematic materials designed for engaging youth programming. These kits support hands-on STEM learning and interactive Storytime experiences for children and families. If IMLS funding is cut, libraries like ICPL could lose access to these valuable resources. ICPL has used STEM To Go kits to enhance programming and community engagement, and staff have contributed to their development. Losing this support would limit opportunities for innovative, hands-on learning experiences that inspire young minds.
- Continuing Education: The State Library of Iowa's Continuing Education program
 provides essential training for library staff and trustees through online and in-person
 courses, many tailored specifically to Iowa libraries. These resources help ensure that
 library professionals stay informed and equipped to serve their communities effectively. If
 IMLS funding is cut, ICPL could lose access to these critical educational opportunities.
 ICPL has relied on these trainings to enhance staff and trustee development while
 maximizing its continuing education budget. Without this support, professional growth
 opportunities would be more limited, potentially impacting the quality of library services.
- State Library Endorsement: The <u>State Library Endorsement</u> Program strengthens library services in lowa by providing specialized training for directors, general staff, youth services, and trauma-informed library practices. A dedicated continuing education consultant ensures staff receive the support needed to build essential skills. If IMLS funding is cut, this program—and the expertise it fosters—could be lost. At ICPL, 18 staff members hold State Library endorsements, with 16 required for their roles. Without this support, staff may lose access to critical training, ultimately impacting the quality of service ICPL provides to the community.
- WhoFi: WhoFi provides essential tools for public libraries, including a wireless internet
 usage tracker, community calendar, program registration system, and meeting room
 scheduler. If IMLS funding is cut, ICPL could lose access to WhoFi's wireless usage
 tracking, which helps measure and understand how patrons rely on the library's internet
 services. Without this data, it would be more challenging to assess community needs
 and advocate for resources that support digital access.
- Brainfuse HelpNow: <u>Brainfuse HelpNow</u> provides ICPL patrons with live, online tutoring
 in English and Spanish, offering vital academic support to students and lifelong learners.
 If IMLS funding is cut, access to this critical resource could disappear, leaving students



without free, high-quality tutoring assistance. In FY24 alone, ICPL patrons used BrainFuse 1,195 times —demonstrating the significant role it plays in helping community members succeed.

- Standards and Accreditation: The <u>Standards and Accreditation</u> program supports library development across lowa, ensuring libraries meet essential service and operational benchmarks. Libraries earn tiered accreditation based on the number of standards they fulfill, with Tier 3 representing full accreditation. ICPL holds Tier 3 accreditation, valid through June 30, 2026. If IMLS funding is cut, the future of this program could be at risk, jeopardizing the framework that helps maintain high-quality library services statewide. Accreditation ensures accountability, service excellence, and eligibility for critical funding opportunities. Without it, libraries may struggle to meet community needs effectively
- State Data Center: The <u>State Data Center</u> is a vital resource that compiles lowa-specific statistics on population, housing, business, and government, drawing from the U.S. Census Bureau and other state and federal sources. If IMLS funding is cut, access to this comprehensive data tool could be lost, limiting the ability of libraries, researchers, and community organizations to find reliable state statistics. While ICPL does not list it among its electronic resources, the library actively promotes it through blog posts and reference services, recognizing its value in informed decision-making and community research.
- Iowa Library Statistics: The State Library maintains a publicly accessible database of lowa Library Statistics, gathered through annual surveys and other sources. This data allows libraries to benchmark services, assess performance, and make informed decisions. If IMLS funding is cut, this valuable resource could disappear, leaving libraries without a centralized way to compare data and track statewide trends. ICPL regularly relies on this database for benchmarking, and the information it provides is not readily available elsewhere. Losing this tool would make it more difficult to evaluate and improve library services across lowa.

"The loss of IMLS funds would have a direct and significant impact on lowa City Public Library patrons and staff. Interlibrary loan—a vital service that allows patrons to access books from libraries across the state and beyond—could be reduced or eliminated." said Elsworth Carman, Director of the lowa City Public Library. "State Library support for our Summer Reading program may decrease or disappear, limiting engaging literacy opportunities for children and families. Additionally, the loss of funding for continuing education and accreditation programs would weaken professional development for library staff and diminish the quality standards that ensure excellent library service for our community."

A Call to Protect Library Funding

Public libraries are home to vast collections of books and resources that fuel curiosity, learning, and opportunity. They provide essential services—connecting job seekers, students, and families to knowledge and technology.

The loss of federal funding threatens these vital resources, stripping away book access, digital



learning tools, and community programs. Without this support, countless lowans will lose opportunities to learn and grow.

We call on the current administration to withdraw the Executive Order dismantling IMLS and urge Congress to fully fund the programs that expand access to libraries nationwide. The lowa City Public Library Friends Foundation urges the community to take action—now is the time to stand up for libraries and the vital services they provide.

Speak up here: https://bit.ly/ShowUp4OurLibraries

About the Iowa City Public Library Friends Foundation

The mission of the Iowa City Public Library Friends Foundation is to strengthen the Iowa City Public Library through fundraising, advocacy, and promotion of its valuable resources. Our vision is to inspire every member of our community to support the Iowa City Public Library as a Library user, volunteer, or donor.

www.supportICPL.org

About the Iowa City Public Library

ICPL is a community anchor, offering free access to books, technology, programs, and outreach for people of all ages and backgrounds. The ICPL's mission is to engage, inspire, and connect through equitable access to information and ideas.

www.icpl.org

State Library of Iowa's One Pager on the impact of LSTA funds:

2025 LSTA One Pager.pdf

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Iowa City Press-Citizen

From the Oscars to open books, here are the three must-see events this weekend in Iowa City

Jessica Rish | February 26, 2025 6:04 AM

https://www.press-citizen.com/story/entertainment/go-iowa-city/2025/02/26/things-to-do-in-iowa-city-this-weekend-a-book-sale-and-oscars-party/80003907007/

From Hollywood glamour to literary gems and local rock, here are three events to check out this weekend in Iowa City.

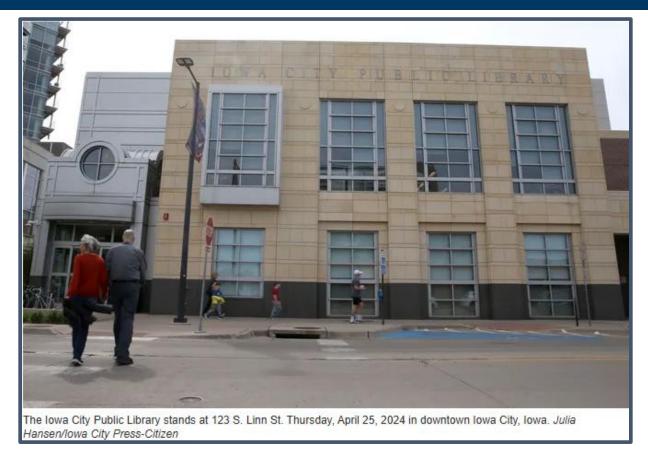


Celebrate the Academy Awards at FilmScene's Blue Carpet Bash

Sunday: FilmScene's annual tradition returns for the 97th Academy Awards. The Blue Carpet bash is a way to celebrate Hollywood's biggest night with a community of cinema lovers at FilmScene's Chauncey location. The free event begins at 4:30 p.m. on Sunday, March 2. Guests can pose for pictures on FilmScene's blue carpet, predict the winners, play bingo, snag some swag, and enjoy popcorn, sweet treats, and movie-inspired cocktails, along with a curated dinner menu for purchase and bring it into the theatre.

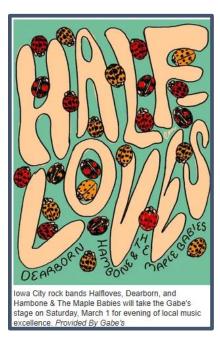
The preshow begins at 4:30 p.m., but the awards show starts at 6. Seating for the event is general admission, and <u>RSVP-ing in advance</u> does not guarantee a seat.





Browse the bins at the Iowa City Public Library

Friday and Saturday: Head out to for the Friends of the Iowa City Public Library Book Sale on Friday and Saturday. Offering thousands of books for sale, with a selection of fiction and non-fiction to CDs and DVDs, with no prices; guests pay what they want as a donation to the library. The sale starts at 5:30 p.m. on Friday and lasts until 7 p.m. The sale begins at 10 a.m. Saturday and goes until 3 p.m.



Jam out with Halfloves at Gabe's

Saturday: Iowa City's local music scene will be on display this weekend as it highlights the alternative rock genre. Halfloves, Dearborn, and Hambone & The Maple Babies will take Gabe's audience members on a journey through the pockets of the genre on the local level, aiming to create a dynamic and diverse evening for guests of all ages and tastes. Tickets for the show are available online on Gabe's website and cost \$12. Doors open at 8 p.m.



Iowa City Press-Citizen

See local Irish dancers perform at Iowa City Library

Julia Hansen | March 14, 2025 12:40 PM

https://www.press-citizen.com/picture-gallery/entertainment/events/2025/03/14/see-local-irish-dancers-perform-at-iowa-city-library/82410129007/



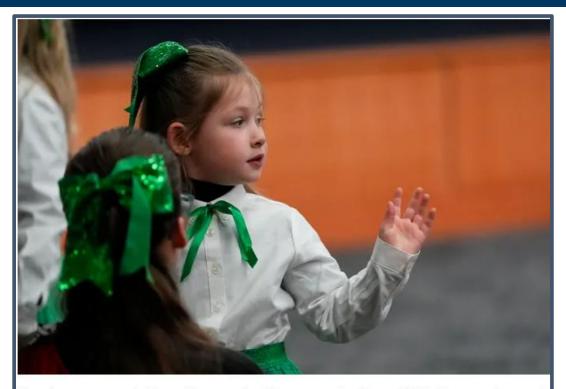
Ashley Wagner leaps during a performance by members of the Champagne Academy of Irish Dance at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.

Julia Hansen/Iowa City Press-Citizen



Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.





Nora Larson waves to the audience as the Champagne Academy of Irish Dance performs at the lowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.

Julia Hansen/Iowa City Press-Citizen



Veda Berquam, left, perfomrs with other dancers from the Champagne Academy of Irish Dance at the lowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.





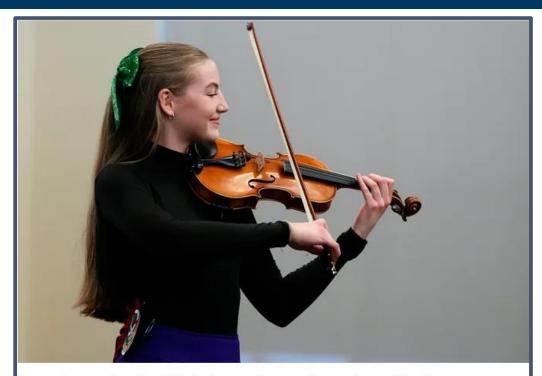
Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.

Julia Hansen/Iowa City Press-Citizen



Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.





Lauren Spence plays the violin during a performance by members of the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.

Julia Hansen/Iowa City Press-Citizen



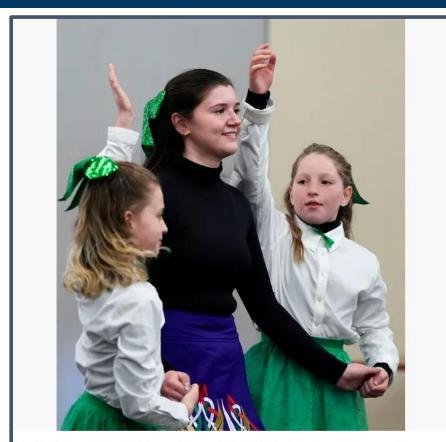
From left, Ashley Wagner, Rose Timmer-Hackert and Honora Champagne-Bennett dance during a performance by the Champagne Academy of Irish Dance at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Cecelia Roffman-Nixon, Nadia mealhow and Elizabeth Cooling dance during a performance by members of the Champagne Academy of Irish Dance at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Lauren Spence, left, and Veda Berquam, third from left, perform with younger dancers at the lowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



From left, Ashley Wagner, Honora Champagne-Bennett and Rose Timmer-Hackert dance during a performance by members of the Champagne Academy of Irish Dance at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Dancers from the Champagne Academy of Irish Dance perform at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



Trea Champagne teaches audience members irish dance steps following a performancy by the members of the Champagne Academy of Irish Dance Thursday, March 13, 2025 at the Iowa City Public Library in Iowa City, Iowa.



Annie Segmiller-McGrath, second right, and her kids Nezzie, 3, and Dorothy, 1, try Irish dance steps following a performance by the Champagne Academy of Irish Dance Thursday, March 13, 2025 in Iowa City, Iowa.



From left, Honora Champagne-Bennett leads Ellis, 3, Colin, 5 and Kristen Bynes, holding Rosie, 5 months, in a dance Thursday, March 13, 2025 in Iowa City, Iowa.





Colin Byrnes, 5, gets green beads after a performance by the Champagne Academy of Irish Dance at the Iowa City Public Library Thursday, March 13, 2025 in Iowa City, Iowa.



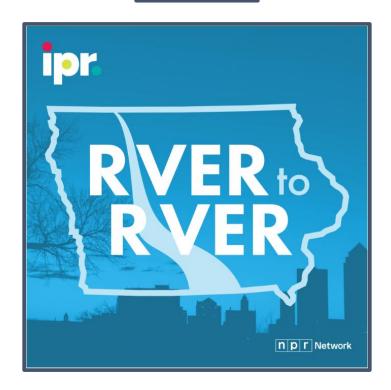


Bills in the Statehouse would open libraries up to lawsuits, opponents say

By Ben Kieffer, Katarina Sostaric, Samantha McIntosh | March 4, 2025 7:00 AM

 $\frac{https://www.iowapublicradio.org/podcast/river-to-river/2025-03-04/bills-in-the-statehouse-would-open-libraries-up-to-lawsuits-opponents-say}{}$





lowa's public libraries would not receive state assistance if they are members of state or national advocacy organizations under a bill active in the Statehouse.

Gov. Kim Reynolds signed a bill into law last week that removes gender identity as a protected class under the lowa Civil Rights Act, which prevents discrimination in housing, employment and other areas. Drake University law professor Mark Kende says there are some federal laws that protect transgender people, but the Trump administration may render those laws ineffective. Also on this Legislative Monday, there are three bills in the statehouse that impact the content and funding of public libraries in the state. Iowan and president-elect of the American Library Association Sam Helmick comments on the proposals, and host Ben Kieffer and IPR State Government reporter Katarina Sostaric talk with two lawmakers about these proposals.

Guests:

- Mark Kende, law professor, director, Drake Constitutional Law Center, Drake University
- **Sam Helmick**, president-elect, American Library Association, and community and access services coordinator, lowa City Public Library
- Rep. Helena Hayes, R-New Sharon, filed <u>HF 284</u> and <u>HF 558</u>, floor manager for <u>HF 521</u>
- Rep. Heather Matson, D-Ankeny, ranking member, House Education Committee



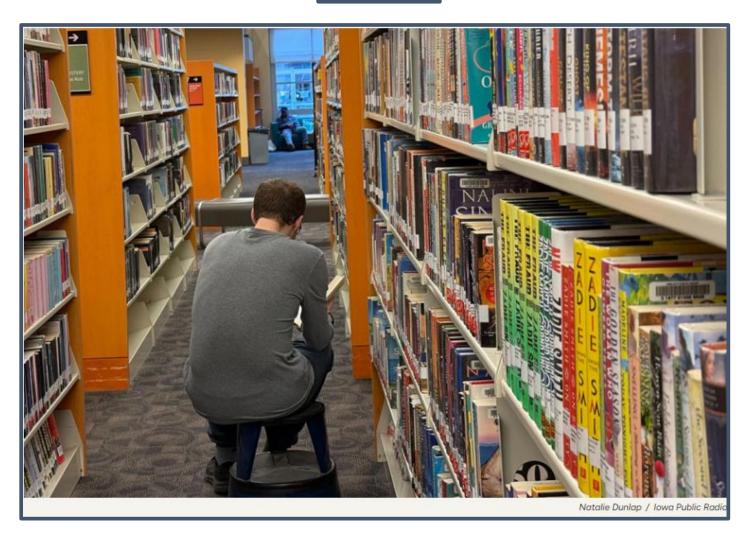


House bill would take funding from libraries involved in advocacy

Iowa Public Radio | By Natalie Dunlap, Samantha McIntosh, Ben Kieffer March 13, 2025 3:50 pm

https://www.iowapublicradio.org/ipr-news/2025-03-13/house-bill-would-take-funding-from-libraries-involved-in-advocacy





Under a <u>bill moving through the lowa House</u>, libraries would be barred from receiving funds from the Enrich lowa program if they are dues-paying members of nationwide nonprofit organizations that engage in advocacy at the state and federal level.

That includes the American Library Association, an organization that provides professional development and education to library staff, advocates for literacy and diverse perspectives, and challenges censorship.



Sam Helmick, community and access services coordinator at the Iowa City Public Library, has been elected to serve as president of the ALA beginning in June. Speaking on *River to River*, they said this is another round of anti-library legislation.

"We've seen multiple bills that have tried to circumvent the local control and representation of library boards as they have been appointed," Helmick said. "And so I would argue that if we don't have these professional networks that not only support our professional training, but can also advocate for us, I'm not quite sure what's going to be the firewall between library communities and legislation that seems to be quite pernicious to library users."

Helmick said the best way to learn about your library is to get a card and use the services.

"This has always been a collaborative effort, and to see the state sort of overreach into this effort to try to erode the relationships that we've built with our learners and our communities doesn't have to happen. It doesn't have to take shape."

Legislator perspectives

Rep. Helena Hayes, R-New Sharon, introduced the legislation, <u>House File 880</u>, which has advanced out of the House education committee. Speaking on *River to River*, she said that the national interests of groups like the ALA creates a conflict with local control.

"The problem is that the ILA [lowa Library Association] and the ALA also have national interests, which are intended to transform communities — and that is directly their words. They guide local libraries in advocacy and policies and initiatives that I'm going to quote some of their ALA things here: One, 'Recognize that institutionalized inequalities based on race are embedded into our society,'" Hayes said. "That is one of their policies."

She added that the State Library of Iowa provides a library support network, consulting and training.

"They facilitate the sharing and innovation of technology. They administer the Enrich Iowa program. They advocate for libraries. They provide so much already. Now, if our library support network is not sufficient, we should be discussing why."

Hayes said libraries are not being responsive to parental concerns and that the Legislature can question how funds are being spent.

"The state Legislature exists for the purpose of allocating state funds," she said. "And so it is certainly within the purview of the Legislature to decide who is going to get this funding and how it can be used."

Rep. Heather Matson, D-Ankeny, opposes the bill, saying it is part of a national attempt to fear-monger public libraries across the country.



"What these bills are doing are assuming worst intent that doesn't actually exist, right?" she said. "So all accredited libraries have processes by which they host in-depth and intentional meetings to discuss concerns with patrons."

Matson added that libraries should not be singled out so that they are unable to advocate for themselves in policy-making.

"You walk around the Capitol and you will see a lobby full of folks who are here representing different interests, and the people that they represent or the organizations they represent may or may not receive taxpayer dollars for any number of different programs. And so to say that entities like the libraries do some kind of advocacy — like any other entity in this building — and say they should have restrictions on their funds just flies in the face of how things work in this state."

Matson said nonpartisan advocacy is simple civics, and no other profession is restricted in being represented through advocacy.

"I do believe that every worker and organization has the right to be part of a professional association without fear of repercussion," she said. "And what these bills do is instill fear in our librarians and our libraries — and honestly every member of a community that relies on them."

To hear this conversation, listen to <u>River to River</u>, hosted by <u>Ben Kieffer</u>. <u>Samantha McIntosh</u> produced this episode.





Bill could expose public libraries to more lawsuits

Jackson Valenti | March 11, 2025 10:28 PM

https://www.kcrg.com/2025/03/12/bill-could-expose-public-libraries-more-lawsuits/



IOWA CITY, Iowa (KCRG) - Public libraries in Iowa could soon be forced to take a number of books off the shelves.

It's all because a bill in the lowa Senate could remove what's called the 'obscenity exemption' from public libraries in the state.

For libraries across the state, the definition of obscenity is a guideline for books that aren't allowed on the shelves. Libraries are worried removing the obscenity exemption opens them up to getting sued.

"There must be something on our shelves that offends them that they don't want anyone else having access to," said Charity Tyler, Cedar Rapids Public Library Foundation Executive Director.

Libraries in Iowa are used to coming under scrutiny for their book collections.



A proposed bill in the lowa legislature could open the door to that criticism coming in the form of a lawsuit.

"Anyone could walk into a library and materials that they deem offensive, they could claim to be obscene and it would subject our libraries to frivolous lawsuits," Tyler said.

That's because Senate File 235 would remove the obscenity exemption from public libraries in Iowa state code. Under current code Iowa public libraries follow what's called the Miller test.

It's a three-pronged test to legally define obscenity. It was established during the supreme court case Miller v California.

Libraries worry with the obscenity exemption gone, library staff will lose already limited resources fighting lawsuits.

"There's going to be a high liability of making information available to the public and communities are going to have to decide whether they champion their intellectual freedom or if they actually just can't sustain it because city coffers and taxpayers cannot continue to entertain poorly written bills," said Sam Helmick, American Library Association president-elect.

The bill doesn't have any guidance for libraries, so another concern is libraries may preemptively remove books that aren't legally obscene, fearing potential legal challenges.

"The main criticism of public libraries is the public wants them to have more resources and so by hampering us with lawsuits and fines, that would take up our time, take up our money," said Katie Roche, Iowa City Public Library Friends Foundation development director.

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Addictive 2024 Video Games

Brian Visser | Issue 338, March 2025

https://littlevillagemag.com/lv-march-2025/

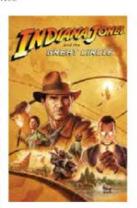
Addictive 2024 Video Games

ideo games encourage creativity, problem-solving, and are an immersive way to tell a story. In other words, they're a perfect fit for libraries!

These titles were a couple of my favorites from last year. You can check them out today at the Iowa City Public Library.

Indiana Jones and the Great Circle is a first-person adventure game for Xbox Series X that takes place between the movies Raiders of the Lost Ark and The Last Crusade. The game excels at exploration, stealth combat and puzzles worthy of the famed archeologist. Players get to traverse visually stunning locations such as Vatican City, Giza and Sukhothai, each filled with secrets.

The game sends players on a worldwide quest to prevent a Nazi scientist, Emmerich Voss, from harnessing the power of the Great Circle—culturally important sites that form a perfect circle around the globe. The narrative is fantastic and filled with exceptional writing and voice acting. (Troy Baker does





an amazing impersonation of Harrison Ford.) The game itself made me feel like Indiana Jones, which is all I've ever wanted!

Balatro is an addictive poker game for the Nintendo Switch. The game takes traditional poker hands and then modifies them with special jokers that carry various bonuses. For example, the "Greedy Joker" gives "played cards with Diamond suit +3 multiplier," You have the chance to acquire new Jokers between rounds, called Blinds, as well as upgrade the scoring of particular poker hands. Unlike traditional poker, the game requires puzzle-like thinking, asking players to optimize their deck with multipliers, synergies and strategic additions (or subtractions) of cards.

The game has a retro vibe with pixel art and a relaxing, lofi soundtrack. The interface is clean and easy to navigate, and the game eases you in with a well-done tutorial. Each run offers different, random challenges, making every playthrough feel fresh, unpredictable and highly replayable. The difficulty ramps up to provide a satisfying challenge while striking a balance between luck and strategy. Whether you're looking for a casual run or aiming for a legendary high score, Balatro delivers.

We have these titles and more for the Xbox Series X, Xbox One, Nintendo Switch, and Playstation 4 and 5 at ICPL. All card holders are eligible to check out video games; you may have two checked out per account. Games are located on the first floor behind the Help Desk. LV

-Brian Visser, Iowa City Public Library

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<u>lowa bill would restrict state funding for libraries that are American</u> <u>Library Association members</u>

Maya Marchel Hoff, Quad City Times, Davenport IA | February 28, 2025

https://www.newspressnow.com/news/regional_news/iowa/iowa-bill-would-restrict-state-funding-for-libraries-that-are-american-library-association-members/article 3770d686-a4ad-5bd8-b346-70d3632171f0.html



Libraries that are "dues-paying members" of certain nationwide nonprofit organizations would be cut off from one avenue of state funding under legislation being considered by lowa state lawmakers.

The Senate State Government Subcommittee advanced Senate File 238, which would halt state funding to public libraries from the Enrich Iowa Program if they are members of nationwide nonprofit organizations that promote federal and state legislation related to libraries and engage in advocacy efforts at the federal and state levels.

Enrich Iowa Program, run through the State Library of Iowa, appropriates money to libraries in the state for open access, interlibrary Ioan reimbursement and direct state aid. Though it is not specifically mentioned in the bill, lawmakers and committee attendees highlighted the American Library Association as the bill's main target.

The American Library Association is the largest library membership organization.

Supporters of the legislation argue that the ALA is politically motivated, and they disagree with content in specific library books.

The bill's sponsor, Sen. Sandy Salmon, R-Janesville, said she appreciates library services, but believes the ALA does not protect children from sexually explicit materials.

"The ALA does not represent lowa values of parental rights, protection of the natural modesty and innocent childhood, protection of children's sexuality and sexual identity and protection of children from being groomed for sexual abuse and exploitation," Salmon said.

Sen. Cindy Winckler, D-Davenport, said state funding should not be tied to organization membership, adding that ALA funding allows libraries to have access to more materials and resources.



"When we start micromanaging and taking away the leadership that is provided by our local boards in our communities, we silence the voices of the members," Winckler said. "To associate state funding with belonging to a professional organization makes no sense at all."

Senate State Government subcommitee

The Senate State Government Subcommittee considers a bill that would restrict state funding for public libraries that are members of certain dues paying national organizations.

Multiple librarians from across the state argued that they rely on ALA funding for many things, including purchasing library materials and upgrading facilities to make them more accessible.

Sam Helmick, the ALA president-elect and community and access services coordinator at lowa City Public Library, said the ALA is a nonpartisan organization, highlighting that without its funding, some libraries may be forced to close.

"Iowa libraries are slowly losing their local control, year by year, without the advocacy of organizations like the American Library Association, Iowa Library Association and the Association of (Rural and Small) Libraries, our libraries could face irreversible closure," Helmick said.

"As a conservative, as an Iowan, as a librarian and as somebody who has served the public for over two decades, I can assure you that this is not merely a matter of local policy, but a constitutional right."

Chris Stoner, a librarian at the Hiawatha Public Library, said Enrich Iowa funding made up 10% of the library budget, adding that they don't use these funds to pay membership dues.

"My city government or my friends at the library organization, have no issue funding participation in professional organizations," Stoner said. "We don't use Enrich Iowa money to pay for professional dues and memberships. We rely on Enrich Iowa money to help do exactly that, to enrich Iowa through helping us improve the breadth and quality of the library services we provide to every person in this state."

Leslie Noble, representing the Iowa Library Association, said the ALA awarded grants to 45 Iowa libraries in 2023 and 2024.

"This initiative is for small and rural libraries to increase the accessibility of facilities, services and programs to better serve people with disabilities," Noble said. "This is all money that cities and taxpayers did not have to contribute, but that benefited each city, library and community including communities in your home districts."

Supporters of the legislation, including Cheryl Elsloo, representing Protect My Innocence, argued the ALA supports providing children with materials that they do not believe are age appropriate.

"Funding should be denied to political organizations with a radical progressive agenda that promotes principles that are toxic to our republic and our state," Elsloo said. "Iowans should not be forced to fund organizations that don't support the compelling interest of our state to protect the innocence of children and our prosperity."



The senate subcommittee advanced the bill 2-1, with Salmon and Sen. Doug Campbell in favor and Winckler declining to sign on.

House lawmakers advanced the companion bill, House File 284, out of subcommittee Monday.

This legislation is just one of multiple bills in the House and Senate that target public libraries. Other bills moving through both chambers would remove the obscenity exemption for libraries and schools.

Banned books: Several US states push laws censoring literature

Some states aim to remove controversial books, with Utah passing a law enabling parents to challenge school libraries.

Banned books make up the sophomore English curriculum at this high school

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Iowa City Public Library Board of Trustees Meeting Minutes

February 27, 2025 2nd Floor – Boardroom Regular Meeting - 5:00 PM

DRAFT

Tom Rocklin - PresidentBonnie BoothroyRobin PaetzoldDJ Johnk - Vice PresidentJoseph MassaJohn RaeburnHannah Shultz-SecretaryClaire MatthewsDan Stevenson

Members Present: Bonnie Boothroy, DJ Johnk, Joseph Massa, Claire Matthews, Robin Paetzold, John Raeburn, Tom Rocklin, Hannah Shultz, Dan Stevenson.

Members Absent: None.

Staff Present: Elsworth Carman, Sam Helmick, Anne Mangano, Brent Palmer, Jason Paulios, Angie Pilkington, Katie Roche, Jen Royer.

Guests Present: None.

Call Meeting to Order. Rocklin called the meeting to order at 5:00 pm. A quorum was present.

Approval of February 27, 2025 Board Meeting Agenda. Boothroy made a motion to approve the February 27, 2025 Board Meeting Agenda. Johnk seconded. Motion passed 9/0.

Public Discussion. None.

Items to be Discussed.

Director Evaluation Process Proposal. Rocklin shared there was a preliminary conversation about the director's evaluation process last month. Rocklin drafted a proposal for the process based on conversations with the city attorney and with the Library Board. Rocklin said the Trustee conversation last month noted it was important to involve more people, so he thought of two options for doing that. Paetzold asked if option b would violate open meetings laws with four trustees in the room. Rocklin said if it stays under 5 trustees they can meet without a quorum. Shultz liked option b because it included the evaluation committee that gathers information. Matthews agreed it seemed to make the most sense. Massa liked it too and said often from year to year the board officers don't change; having volunteers one year means the next year could be an entirely different group of people which would eliminate the potential for duplication. Paetzold asked Carman for his perspective. Carman shared he is comfortable with either option, and said option b makes sense for the reasons discussed. Carman said it



is a complex process; in years with good interpersonal connections, it feels fair but the process should also be prepared for potential future contention. Carman said with option b you widen the net a bit. Shultz said option b is also the closest to what has previously occurred. Shultz made a motion to adopt the new evaluation process using option b in number 4 of the proposal process. Johnk seconded.

Rocklin said he discussed if the Board decision should be made into a policy or if it should be a decision trustees make in a meeting with City Attorney, Eric Goers. Goers preferred the latter for its flexibility in the event the Supreme Court changes its ruling next year.

Motion passed 9/0.

Set Calendar for Next Fiscal Year. Johnk asked if there were any changes. Carman said this is a process the library does every year. Carman said we usually choose when Inservice Day is and what the designated holidays are and FY26 was straight forward. Shultz appreciated the explanation of the staffing levels.

Matthews noted the remote drop day and asked if there was always one Facilities person in the building. Matthews asked if there was a reason the remote drops are checked every day and asked if it would be possible to skip Christmas Day. Carman agreed and said he feels similar, and shared feedback from the Library Facilities Coordinator that the possible work of an overflowing remote bin or being called in an emergency feels more problematic than spending an hour and a half doing a pickup. Carman said on closed days someone needs to do a building walk through as well to ensure all the building systems are functioning. Carman said having someone come in to check the building is easier in long run than coming back and finding an issue.

Paetzold asked if there would be any city festivals that would extend library hours into the evening. Paulios said the library no longer keeps the building open for the Block Party, but the lobby is open and staffed by members of the Leadership Team.

Boothroy asked why December works best for Inservice Day. Carman said it has been historic practice. Mangano said the original justification was to celebrate staff work anniversaries at the end of the year while avoiding the holidays at the very end. Mangano said the Leadership Team has discussed changing the date but hasn't done so yet. Carman said there are pros and cons to changing the time of year. Mangano said the practice of meeting in December goes back to the 1970's.

Massa made a motion to approve the FY26 Holiday Calendar. Shultz seconded. Motion passed 9/0.

Staff Reports.

Director's Report. Rocklin thanked Carman for a thorough report on legislation updates. Carman said there have been many committee meetings and events reshuffled. Carman said the Leadership Team has been strategically trying to be present at the capitol building, and several have attended committee meetings. The Leadership Team has tried to crowd source their talking points to fill in the blanks of what other speakers are leaving out. Carman said the obscenity exemption bills would have a drastic impact on service delivery and a big impact on the library collection. Carman said there are many ancillary questions around the bills. Carman posed the question, where would the gate keeping be if they passed, at the point of registering for a library card, checking out library materials, or walking in the building. Carman said it can be a challenge not to get into the logistical weeds.



Carman said another set of bills libraries have been watching are the professional organization bills. Carman shared there has been some great unpacking of what that impact could look like. In the beginning libraries didn't necessarily understand what the impact would be and now we understand better. Carman noted Mangano's updated report about obscenity and let Trustees know if there are any questions about the differences between offensive and obscene materials, or if anyone is wondering why a library would be arguing against the obscenity bills, there are many experts on the Leadership Team in the room to help discuss that. Carman said Mangano's report does an exceptional job of laying it out. No questions were asked.

Carman said there has been some opportunity to speak one-on-one with bill sponsors. Carman and Mangano spoke with representative Salmon. Carman said there wasn't eagerness to learn from public libraries but staff will continue trying. Paetzold asked Carman to explain what the timeline would be like if the bills pass, noting it would be very costly and a huge restructuring would be required. Paetzold wondered how many months libraries would have to change operations. Carman said he doesn't think the current bills have a date sooner than the fiscal year. Helmick said they are under the impression Governor Reynold's office would review and give a timeline before signing. Pilkington said it would be similar to a year ago with SF496. Matthews said that was a six-month timeline. Carman said within Paetzold's question is also would there be definitive direction beforehand or would it be a date of implementation. Carman said some library systems would try to make their own decision about how far you'd need to go and others might wait for explicit direction. Carman said if the current draft went through, he doesn't see a path forward without closing the library while evaluating impacts.

Paetzold asked if the City of Iowa City is concerned about liability. Carman said he sent all the library bills being watched and their summaries to the City Manager's Office and to City Legal. Carman had not received feedback yet at the time of the Board meeting. Carman and Royer also met with some of the legal team to touch base and let them know we are watching the bills. Carman shared with legal he would love to see these bills rise to a legislative priority for the City of Iowa City as they will have a significant financial impact if passed and would happen quickly. Paetzold asked if the League of Cities across the state is expressing any stand on the bills. Carman said he did not believe so. Paetzold said this puts libraries in a very vulnerable position financially. Carman said he assumes cities are watching these bills and thinks most library directors will pass this on to their city management to make sure it's on their radar. Carman acknowledged the City of Iowa City has broad legislative concerns. He noted these bills are oppressive and would have a significant financial impact, including possible criminal charges against staff. Staff would need to know their own protections and where the liability would lie, which has a chilling effect. Carman guestioned what would happen if, because of his job, he was placed on an offender registry and became ineligible to work for the city. Carman wondered how that cycle would work and said he felt a lot of attorneys are reluctant to answer theoretical questions without actual information, but it's something that a lot of librarians are wondering. Carman said library directors from the largest libraries in the state get together regularly and had a meeting last week to discuss strategies for communicating with their cities, staff, and community. Carman said there is a lot of concern, and the biggest question is how fast libraries would need to comply and the requirements. Carman said if everything with reference to a sex act needed to be removed from the library collection that's a significant percentage of the collection. Carman said think about the best sellers that have sexual references. Rocklin asked Carman if there is any way to do that efficiently or is it book by book. If you will need disability-related accommodations in order to participate in this meeting, please contact Jen Royer, Iowa City

If you will need disability-related accommodations in order to participate in this meeting, please contact Jen Royer, Iowa City Public Library, at 319-887-6003 or jennifer-royer@icpl.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.



Carman said there is no way to do it efficiently. There would be some subject headings staff could easily review, however without knowing parameters, Carman said a picture book that has two adults hugging might be included. Carman said it is culturally acceptable for romance in adult books and because of that, the topic might not show up in the cataloging or the reviews. Carman said it could literally mean handling every item individually. Massa asked how to do that. Matthews said when the schools did it they started with a list of materials that were most challenged, then moved on to titles they already knew of. Matthews said everything was documented to be 100% certain it was compliant, and pdfs of the pages were saved. Matthews said it took more than 30 people six months perpetually reading to complete. Matthews said many books were pulled and many were questionable. Boothroy said one school district used AI which didn't help matters. Matthews agreed and said another took broad sweeps and just got rid of everything. Paetzold said the library would have to lock the doors for months while we go through this. Matthews noted the use of the word "knowingly" in the bill and said you can't assume a professional knows every word of every book in their library. Matthews said this bill would close a small library and gave an example of a small library she was formerly director of. Matthews said at ICPL it would be a substantial undertaking, but it would close small town libraries. Boothroy said she is concerned that what happened to school districts might happen to public libraries, where laws went into effect long before the guidance came out so people were guessing about what they were supposed to do. Matthews said that is why Iowa City Schools were very careful about documentation, but small towns don't have the luxury, resources, or time to do that. Matthews said it means different things in each community, if you're talking about local control this is the opposite. Paetzold asked what does the library's professional insurance cover for liability and defense and noted the possibility of Iowa City Public Library being a test case. Carman said he will investigate it.

Mangano said SF347, which would eliminate the ability to purchase materials with a sex act, may not get any legs, but the obscenity exemption will. Mangano said she would argue that nothing in our collection is obscene and would pass the Miller test. Mangano said we have to figure out how much we want to test that in court. Mangano thinks we would win but said we would have to decide how often we want to do it and how much money it would cost. Paetzold said it's going to be costly and would be interested to see what insurance would cover versus what the library would cover.

Carman said we have small scale experience in completing a diversity audit by hand. Carman said the scale of this project would be devastating and patrons wouldn't be able to be in the library. Carman said vendors may have tools to help. Mangano confirmed they do already. Carman said that means you're trusting they're going to apply the right level of grading. Carman said the majority of our circulation is done through self-checks and right now that is fine because library policy states that if you have the card in your hand you have the rights and privileges to use it. Carman said if we had to have minor library cards and adult library cards we may lose that opportunity, it would change our staffing model and the physical check out desks because they are not big enough to handle busy times. Carman said the impacts are deep and we would probably be a test case.

Carman said the comments at some of the committee meetings have been shockingly uninformed about what libraries do and include dramatic statements like "at this point public libraries are the only place explicit material can be found." Carman thinks there is a good chance the obscenity bills will pass. Carman noted we're doing the most we can to be involved and advocate for libraries, but that it doesn't



seem to be having an effect. Matthews asked if this is just physical items or if it includes digital items as well. Mangano said both. Rocklin said if approved the library will have a difficult policy discussion. Rocklin said we can argue we have a collection policy and we don't collect obscene materials; we would have to determine the risks associated with that and we probably would get sued, that's a discussion to have with the City of Iowa City. Paetzold asked if we have other allies such as the ALA in terms of resources. Paetzold noted we would be put in a difficult situation and be a national test case. Helmick said the ALA would like to give legal and lobbyist support; ILA is slowing that down. Helmick said if a specific library was interested, Helmick could connect them with people. Paetzold agreed ILA seems to be functioning differently this legislative session.

Matthews asked would this also mean revoking the AIM card for students. Carman agreed and said this would have dramatic changes for the Bookmobile, outreach, and everything else we do. Carman said with some of our electronic resources we can select titles, others are packages, and there may be services that would have to be cut. Carman said publishers may get more interested as the legislation moves along. Matthews said Penguin Random House and Harper Collins are involved in the 496 lawsuit. Matthews said since publishers got involved in school library legislation, she imagines they would get involved in a statewide all ages bill. Helmick said Skip Dye was on their Presidential Advisory Committee as the Penguin House representative. Matthews said they're involved in legal issues regarding past legislation and imagines they would likely continue.

Paetzold asked if there is a sense that larger libraries in lowa could unite or is there enough diversity in libraries that it wouldn't work. Carman said this was discussed at a meeting and suggested involving multiple boards as they can do things libraries can't. Carman said there was diversity in individual library responses but thinks if it was revisited with a concrete proposal there is potential. Paetzold asked if that would give strength or complicate things. Carman said it's hard; the relationships in that group are very strong but all of the directors come from different areas of the state. Carman said what works in Council Bluffs may not work for us. Carman isn't aware of IUPLA ever releasing a joint statement and doesn't know that it would be damaging for a subset of that group to release a statement from similar communities. Carman said there is also potential to request city attorneys meet with the Directors and Boards to get an idea of how different places are approaching it. Carman said he is open to facilitating and thinks there is a possibility for joint work. Carman said there is also the Johnson County Public Library directors meeting, and Corridor libraries, there are a number of options for joint statements. Paetzold said it is a good idea to identify our allies. Boothroy said it is a really good idea and we need to be proactive and not wait to see what happens. Paetzold identified there are two conversations to discuss operational costs and societal values. Paetzold said an ally may be the ACLU. Rocklin said if the goal was to make a statement to influence legislation it would be extremely important to come from libraries across the state of Iowa. Rocklin said there is nothing Iowa City can say that will make a difference. Rocklin said our statement would only have the value of reminding the community where we stand, which is a value but would not influence legislation. Matthews said people only see the words obscenities and minors and naturally think of course we want to protect children. Rocklin said the challenge to this for legislators is voting against this opens them up to a challenge in the next election. Boothroy said even if we can't do a joint statement, we can at least feel out the group to see if there are any libraries that want to approach it from the same action. Paetzold said in the past we've put out these statements and have fought, and legislators would listen and say that it is interesting but would If you will need disability-related accommodations in order to participate in this meeting, please contact Jen Royer, Iowa City

If you will need disability-related accommodations in order to participate in this meeting, please contact Jen Royer, Iowa City Public Library, at 319-887-6003 or jennifer-royer@icpl.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.



still vote the way they want. Paetzold said there is something else going on that we can't fight this with facts, and we've got to be prepared to defend ourselves. Carman clarified that when he said the IUPLA directors are coming from different directions there is no rift in philosophy, the differences are how different cities are structured, how much autonomy libraries have, what the current temperature of the Boards feels like. Carman said he would check in with IUPLA and see if there is interest in talking through details of approach and come up with joint talking points for cities and city attorneys, so the messaging is consistent.

Paetzold asked if there is anything staff would like the Board to do that hasn't been identified. Mangano said the senate file on public library exemptions only went to subcommittee and hasn't gone to the broader education committee. Mangano said there are a lot of members on that committee and ILA put out a message on how to email everyone but Mangano doesn't know that everyone's mind is made up or if everyone understands the broader implications of the file. Mangano said they are faced with many bills at one time, and they want to run with them as fast as they can. Mangano said if you talk to them about taxpayer money and court system being filled with unnecessary lawsuits, Mangano thinks that is good message for them to hear in addition to removing access. Helmick said it worked well to talk about keeping libraries local last year. It's a good reminder that this file circumvents the procedures, and the state is overstepping local control. Mangano said the house version of the public library exemption did pass but not totally on party lines. Carman said he thinks staff are feeling very affected by this legislation. Carman said he tries to offer factual information without making it seem hopeless in his weekly staff messages. Many staff are tuned in and watching what is happening and it is impacting staff morale. Carman said there is concern for job security, and concerns around work becoming disconnected from values. Carman said patron behavior has also escalated. Carman said this legislative cycle patrons haven't commented as much on the bills, as compared to last year. Carman said some people weaponize the bills and use it as a platform to abuse staff. Carman said we've been talking at the Leadership level about what we can do to make staff feel supported and informed. Carman said many staff are watching other pieces of legislation and having deep concern about what is happening in the State of Iowa, and that is a tough intersection. Carman said he believes staff appreciated the advocacy letters the Board created last year around legislation. Knowing the Library Board is watching legislation and thinking about impacts matters to staff. Carman said he always shares a summary of Board meetings for all staff after each meeting to keep them informed. Carman said we are getting close to the end of the funnel which ends on the 7th, every day that goes by is a little more optimistic. Carman said the Library Levy legislation has not advanced very far and is likely too late for it to move on. Carman said it was promising to see bipartisan support for that idea but it has not progressed.

Palmer exited the meeting at 5:41 PM.

Matthews asked about Enrich Iowa eligibility. Helmick said the goal posts continue to move on this. Essentially Enrich Iowa would be withdrawn from libraries that have an institutional or (whose staff have) individual professional memberships. Helmick said on the streets it is known as the anti-ALA and ILA bill but you can't say that because it would be illegal. Helmick said it was our job to impress upon legislators that over 98 libraries and 15 institutions in the State of Iowa also belong to these institutions. Helmick said Mangano made a great point that the Urban Library Council helped us save \$55,000 because of our membership last year alone. Mangano said the changes we made with Hoopla were



based on what we learned from Urban Library Council. Helmick said there was concern about Marxist leanings and Helmick reminded legislators that an Iowan would be leading ALA for the next year. Helmick said the Library Bill of Rights talks about not discriminating by age, and instead of accepting that is an Iowan value we've held since 1938, as Iowan's wrote it before the ALA adopted it, Helmick said it clear it is no longer an Iowan value in 2025. Matthews said at some point it is a violation of freedom of speech, to be unable to advocate for yourself. Helmick said the Georgia Library Association shot this bill down last year and were prepared to sue the state of Georgia. Helmick said it was not received by the education committee though it was supposed to meet at 11:00 today. Helmick said the running theory is they are either rewriting the bill or running out the clock because they will be sued.

Palmer entered the meeting at 5:43 PM.

Matthews said thinking back to her small-town library days she wouldn't even have been able to keep the lights on without ILA. Without ILA telling her what paperwork to fill out it wouldn't have been a library in the first place. Helmick said the state library is not equipped to support libraries in the same way as ILA. Pilkington said some hope that the State Library could take on the duties of ILA but there have been cuts and the State Library is no longer able to support the 544 libraries in Iowa. Paetzold asked do you think they're most likely to attack a library that is going to defend itself or one that won't. Helmick said Iowa City seems to be a target. Pilkington said people think we have money. Carman said we also run the risk of someone who opposes the legislation litigating to make a point, there is a lot to think about. Royer and Carman met with staff at City Legal to see how the City views staff involvement in political process. Carman said it was a good conversation, and legal gave thoughtful answers, and that we're going to keep talking about that at the leadership level. Carman feels strongly that everything we're doing right now fits well with expectations. Carman said we're sticking to facts, what is shared with legislators is educational and not lobbying. Carman said we're going to a subcommittee meeting to give context and factual information, which is different than standing up and sharing opinions.

Boothroy asked about Board input and asked what the best approach is; is it better for trustees to communicate as a group or is it okay to communicate as individuals. Carman said it depends on the vehicle, comments in the bill book would need to be individual, letters to the editor coming from the Board could be powerful. Paetzold said there are different audiences noting legislators, staff, and the community. Carman said it could be a great opportunity for staff and trustees to work together in solidarity and with collaboration, it would allow trustees to say things library staff may feel constricted in while still being able to share factual information with authority on things like day to day library operations with authority. Carman said sometimes the questions that come up around this legislation are around minute details about how libraries work, such as how materials get checked out. Shultz said you could also encourage them to go to their library. Paetzold said she doesn't think this is about a rational strategy. Rocklin said it is quite rational; it's about being re-elected. Carman said there has been language this year that he didn't hear last year from library supporters emphasizing that using the library is "voluntary inquiry," and the messaging includes if you don't like it don't go. Carman said that it is not messaging that he is ready to adopt but thinks it's a valid point. Carman said ICPL says that in different ways, such as we collect broadly and invite patrons to access what you like and leave what you don't. Carman said he is a little nervous to see where that phrase will go; it's exclusionary and the library has worked hard to lower barriers for access and be here for everyone. Paetzold said it sets the stage for



someone to say yes but those are taxpayer dollars.

Shultz said looking ahead, are we seeing in lowa or other states changes in enrollment in MLIS programs. Carman said not that he is aware of. Helmick said they are under the impression they haven't been able to track it guite yet. Helmick said the University of Iowa MLIS program has the largest student body in history. Carman said with the IMLS programs every year there is a narrative that we're coming up on a wave of retirement. Carman said sometimes we make assumptions about librarians' political beliefs and where they align on issues and that is not always true, there are a range of beliefs. Carman wondered if political shifts in different states will result in more people coming into the librarian field that didn't feel like they could be part of it before. Paetzold said some of them are muzzled, we've heard that through people who work at the university scene that their jobs would be on the line if they speak up. Paetzold said also when you look at allies, we have Lucy Green and while she must respect her position, she's a wonderful ally. Shultz said we're seeing, especially in rural areas, shortages of every profession right now in Iowa so she doesn't think that's going to be an issue here in Iowa City. Shultz questioned in 10 or 15 years if there will be any libraries in Iowa to work at. Carman said some of the impacts of these bills will de-professionalize positions. Carman noted that if we don't curate collections but instead need someone to check a list to see if a title is allowed to be purchased, a library degree would not be needed to do that. Matthews said that it already happened in school libraries. Carman included the DAS changes to state library reporting as a piece of legislation of interest because we must pay attention to where those changes are leading, noting the possibility of no longer having accreditation systems in our state. Carman said those also drive the types of positions that require certain types of education or experience, and those standards are regularly shared with the city when explaining staffing level changes. In Iowa City we are not at risk of a swift and simple change if accreditation went away but other communities might be.

Paulios exited the meeting at 5:53 PM.

Carman said we know there have been some retirements in the state library that haven't been filled right away. There has been talk of restructuring and it's something to watch carefully.

Paetzold asked if there is a system for updating the board between now and our next meeting because it is a hot season. Rocklin said a lot is going to happen between now and the next meeting. Paetzold said we can't wait a month and just watch. Shultz said information could be emailed. Rocklin agreed, particularly around funnel week. Matthews asked if it would have to come from Carman or could the Advocacy Committee share information. Paetzold agreed the committee should work on that. Paetzold said she hesitates to ask one more task of staff when the Advocacy Committee can work on it as a group.

Palmer exited the meeting at 5:55 PM.

Paetzold asked should the committee meet with staff, noting the importance of becoming proactive. Carman said it wouldn't be a burden to have staff create a basic report, it could be as simple as documenting the progress of legislation and sharing links to the bill book. Carman said staff could also set up a meeting to talk about pertinent information. Paetzold said the community education aspect of combining Trustees and staff is something we should be thinking about. Paetzold said she doesn't think people are getting it. Matthews said 20 miles out of lowa City it's a different story, different interest in



educating, and different choices in advocacy and interest in legislation at all. Massa said community standards are different too. Massa said you go to West Liberty or Solon it is different than lowa City. Carman asked what the preference for updates is, noting realistically between now and the funnel he can only imagine one meeting happening. Paetzold said staff are most knowledgeable. Shultz asked if that is information that would be put together anyway. Carman agreed. Helmick said so many libraries are going to look to us at lowa City Public Library, we are the standard. Helmick said they don't talk about Des Moines, and wanted to make sure folks understood the gravity of it. Matthews asked if it would be more meaningful if it came jointly from staff and the Board. Rocklin noted the advocacy committee and said he thinks it is a good opportunity to use it. Rocklin said he would look to the advocacy committee to recommend an action, reassure staff Trustees are paying attention, and educate the community. Rocklin asked the Advocacy Committee to meet with a few staff and email the board, noting we can always have an emergency Board meeting. Paetzold said there is a third part of that too and noted the advocacy potential. Rocklin said the advocacy committee can come up with ideas of what we should do, the Board can respond. Carman asked if anyone remembered if they heard from Trustees at subcommittee meetings. Pilkington said she only remembered one.

Paetzold noted the minors at drag show bill and asked if that effects story time. Helmick agreed. Paetzold said it wasn't a priority in the discussion, but does it affect library programming. Carman agreed. Pilkington said no drag story times are planned at this time. Carman said House Bill 158 was a recommended passage. Rocklin said it is clear at the funnel. Carman said it hasn't reached a priority, even in this conversation, but noted in other sessions this would be getting a lot of attention in our community.

Departmental Reports: Collection Services. Rocklin said the report was fascinating. Johnk thanked Mangano and many Trustees agreed. Matthews said the screen shot was interesting. Carman said this report and the IT report were good examples of how communication with the Board is also helpful to staff. Carman said it takes a lot of time to put together and thanked Mangano. Matthews asked if the bulk of this is completed. Mangano said yes, and every quarter staff will be updating and maintaining.

Children's Services. Carman said the report included information about the All Abilities Club. Rocklin thanked Pilkington.

IT. Matthews asked if the public would have awareness of the ILS shifting to a new model. Mangano said if in any way there might be new features in the catalog. Matthews asked if this was the public facing catalog. Mangano agreed. Shultz noted it closes soon, next week. Rocklin noted open-source products, and asked would it get into the process because a vendor supports it. Mangano said there are different companies that offer the ability to code for us or we can code more, which may be a benefit. Rocklin asked that they are not purely community supported products and Mangano agreed.

Development Report. Shultz said it is brilliant to have fundraising outside of fundraising season. Roche handed out flyers to Trustees for the fundraising event to share with friends. Roche said there are 60 paid tickets so far and they are hoping to have 200 at the event. Roche said there are 35-45 community tickets for nonprofit leaders that are partners of the library, so they can attend. Roche is excited about how the event is coming together. Carman shared he is pleased with ticket sales. Rocklin hopes to see trustees there.



President's Report.

Appoint a Nominating Committee. Rocklin noted three trustees will be leaving the Board at the end of the fiscal year: Shultz, Johnk, and Rocklin. They will meet to prepare a slate of candidates for the three positions. Rocklin said there will be an election at the April meeting. Paetzold asked if any of them plan to reapply. Rocklin said none of them are planning to reapply. Shultz said they are the only group since she has been there that have all made it the entire term. Paetzold said we know we're going to have three openings, and we might encourage friends to apply for the Board. Paetzold said if anyone knows an attorney, encourage them to apply. Paetzold said in the past we've always had an attorney on the Board and it's the first time we don't, the City Attorney's responsibility is different and having legal guidance on the Board would be beneficial. Paetzold noted we don't select Board members; however, this could be a challenging moment. Rocklin said more generally it is time to start talking with people who would make good trustees. Rocklin knows someone he would like to recruit. Rocklin noted there are always many applications. Paetzold said we should think about our skillset. Carman said if Johnk, Rocklin, or Shultz were to change their mind we are in an unusual environment; normally Council wants to give a lot of people a chance to serve on boards and commissions, but looking at the budget and legislation right now, it would be more logical than in some years to go to that body and say having six years of experience would be beneficial. Carman said that is not to imply pressure for more service and he does not speak for City Council in any way. Rocklin said it is pretty interesting because city policy states that Council will not consider incumbency for reappointment, but every time he has heard them talk about it, they've talked about spreading it around.

Announcements from Members. None.

Committee Reports.

Advocacy Committee. Rocklin said the Advocacy Committee has work to do.

Finance Committee. Massa said they are still trying to meet with the Foundation Board's Finance Committee.

Foundation Members. None.

Communications.

News Articles. None.

Paetzold noted the comment Carman made about some behavior challenges and change in culture in the library, and asked Carman to elaborate. Paetzold said in the past we have tried to look at our reaction to things to be proactive, Paetzold asked to hear more about it before it becomes more significant. Carman said it is good timing, there is a policy committee working on the Library Use policy in preparation for Board review. Carman said the last several weeks to couple months, library behavior has been on the outside edge of normal, some of which we attribute to substance abuse, mental health, lack of resources, and more recent instances around political stress and fear. Carman said it is manifesting as abnormal behavior. Carman said there was a ten-year suspension last week, noting ICPL makes every attempt to avoid, as it is the longest suspension time we suspend people for. Carman said there have been mid-length suspensions, and lots of "leave for the day" suspensions, too. Carman said



the Leadership Team talks about significant suspensions at our weekly meeting to revisit the conduct report, impacts, and follow up with staff as appropriate. Carman said behavior is at an apex moment, there are a lot of problematic behaviors happening now. Carman said there have been good responses when calling the police and community outreach folks. Carman thinks some of our true social services agencies are struggling to keep up. Carman said there were adult behavior issues in the children's room that resulted in suspension. Mangano said it was also a week that was very cold. Pilkington said winter shelters are not open during the day. Carman said staff are great about handling things with compassion, being trauma informed, and doing the very best they can, but when you get to the end of a three-hour desk shift and had 13 behavior issues, a complex genealogy question, and somebody with a broken kindle, it takes a toll. Carman worries about loss of support from library users who come to do more traditional work at the library and are required to navigate the complexities of all different types of needs or behaviors. Carman said one of the things we're looking at, specifically with behavior in the Library Use policy, is sleeping in the library. Carman feels strongly about the work done so far to keep the library inclusive and create community. Carman wants to tread carefully as we look at how to right size these behavior expectations. Carman said Mangano's point about the weather is strong and it's not unusual to see behavior issues when the weather is extreme. Paetzold said that's rational, people are trying to survive. Mangano said especially when you're telling them to leave. Carman says it feels like a peak right now and he's working to support staff. Carman said there have been a couple more dramatic incidents than usual with a broader group of people involved, and it might be louder or more disruptive. Carman said even then staff rally quickly. Carman said we take care after those events to reach out to staff quickly and offer EAP services or other support. The Leadership Team models a balance of resiliency and sharing honestly when events are scary to them, too. Carman appreciates that as not all libraries do that. Carman said having the Library Use policy in recent memory is helpful, noting it can be reviewed any time. Carman shared Paulios and Helmick have staff working on revising the policy. Carman said there is a new cat café in town, and we talked about speaking with them to get a group rate. Carman said it is hard to balance sincere but small actions with staff. Matthews suggested bringing therapy dogs back. Matthews said the Board should consider what else they can do to be supportive such as use NOBU to pay for a zoom training outside of the staff day in December.

Consent Agenda. Paetzold made a motion to approve the Consent Agenda. Shultz seconded. Motion passed 9/0.

Palmer entered the meeting at 6:21 PM.

Set Agenda Order for March Meeting. Rocklin shared the director's evaluation will be completed before the next meeting. The Library Use policy and departmental reports will be reviewed.

Carman acknowledged the loss of former Library Board Member, Janet Freeman. Paetzold said the painting in the Boardroom was from Janet Freeman's collection.

Adjournment. Rocklin adjourned the meeting at 6:22 PM.

Respectfully submitted,

Jen Royer

CITY OF IOWA CITY



Library Disbursements: February 1 to February 28, 2025

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10550140 438140 014293 IMON COMMUNICATIONS 014293 IMON COMMUNICATIONS	3946985 3975271	0	Internet Fee 2025 8 2025 8		INV F		253.00 302.79 555.79			<pre>Internet Services / IT/Internet</pre>
			ACCOUNT 7	то	TAL		555.79			
10550140 443020 014150 ADVANCED BUSINESS SY	INV404488	0	Office Equip 2025 8		INV F	&M Services	149.87	021425	54179	IT/Sharp Printing
			ACCOUNT 1	ıU	IAL		149.87			



ACCOUNT/VEND	OR	INVOICE	PC	YEAR/	PR ·	TYP S		WARRANT	CHECK	DESCRIPTION
10550140 44408 010199 HILLS) BANK AND TRUST	0222253305	0	Software 2025		Servi INV P		022125	310061	B Palmer Visa 2/22/
014696 TECHS	OUP GLOBAL	03625494	0	2025	8	INV A	646.25	030725		IT/Microsoft 365 Su
014765 MITIG	ATE SOLUTIONS	242544	0	2025	8	INV P	7,673.00	022125	310103	IT/Mimecast Cloud S
				ACCOUN	т то	TAL	9,718.40			
10550140 45512 010199 HILLS) BANK AND TRUST	0222253305	0	Misc Comp 2025				022125	310061	B Palmer Visa 2/22/
				ACCOUN	т то	TAL	937.59			
				ORG 1055014	0 то	TAL	11,375.51			
10550151 10550151 44514 010373 PIP P		N200045	Lib Public 0	Services - A Outside P 2025	rint 8	ing INV A		030725		AS/Adult and Teen P
				ACCOUN			240.66			
) BANK AND TRUST BANK AND TRUST		0	Miscellan 2025 2025	8	Supp INV P INV P	87.87	022125 022125	310056 310055	A Mangano Visa 2/22 J Paulios Visa 2/22
017259 NINE	SQUARE FEET INC	011625	0	2025	8	INV P	20.00	022125	310111	AS/Shipping for see
				ACCOUN	т то	TAL	552.14			
10550151 46936 010199 HILLS) BANK AND TRUST	0222253289	0	Food and 2025				022125	310055	J Paulios Visa 2/22
				ACCOUN	т то	TAL	109.77			
				ORG 1055015	1 TO	TAL	902.57			
10550152 10550152 43208 014896 GIBBS		020325	Lib Public 0	Services - C Other Pro 2025	fess	ional		022125	310043	CHI/Prenatal Yoga 2
017171 LODH,	ANJALI	020325	0	2025	8	INV P	100.00	021425	309885	CHI/Sunday Chess Cl
017185 CAPRO	N, MARK AARON	020325	0	2025	8	INV P	60.00	021425	309820	CHI/February Chess
				ACCOUN	т то	TAL	210.00			
10550152 46932 010199 HILLS) BANK AND TRUST	0222253271SF	RP 0	Miscellan 2025				022125	310060	A Pilkington 2/22/2



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK DESCRIPTION
			ACCOUNT TOTAL	188.75	
10550152 469360 010199 HILLS BANK AND TRUS	ST 0222253271SRP	0	Food and Beverages 2025 8 INV P	59.61 022125	310060 A Pilkington 2/22/2
			ACCOUNT TOTAL	59.61	
		Ol	RG 10550152 TOTAL	458.36	
10550159	Lib	Public Sr	vs-Comm Access		
10550159 435059 010199 HILLS BANK AND TRUS	ST 0222253255	0	Advertising 2025 8 INV P	648.00 022125	310059 S Helmick Visa 2/22
			ACCOUNT TOTAL	648.00	
10550159 445140 010199 HILLS BANK AND TRUS	5Т 0222253255	0	Outside Printing 2025 8 INV P	9,583.15 022125	310059 S Helmick Visa 2/22
			ACCOUNT TOTAL	9,583.15	
10550159 469320 010199 HILLS BANK AND TRUS 010199 HILLS BANK AND TRUS		0	Miscellaneous Supplies 2025 8 INV P 2025 8 INV P	233.06 022125 63.39 022125 296.45	310058 J Royer Visa 2/22/2 310059 S Helmick Visa 2/22
			ACCOUNT TOTAL	296.45	
		O	RG 10550159 TOTAL	10,527.60	
10550160 10550160 445270 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC	C 0003306074 C 200055012025V C 2038770390	cary Collect 0 0 0 0	ction Services Library Material R&M Ser 2025 8 CRM P 2025 8 INV P 2025 8 INV P 2025 8 INV P	vices -4.95 021425 1,458.72 021425 21.93 021425 16.77 021425 1,492.47	309812 LIBRARY MATERIALS C 309812 LIBRARY MATERIALS/P 309811 LIBRARY MATERIALS 309811 LIBRARY MATERIALS
			ACCOUNT TOTAL	1,492.47	
10550160 469110 010546 MIDWEST TAPE	506697705	0	Misc Processing Supplies 2025 8 INV P	343.99 021425	309895 LIBRARY MATERIALS
			ACCOUNT TOTAL	343.99	
		Ol	RG 10550160 TOTAL	1,836.46	
10550210 10550210 477020 010199 HILLS BANK AND TRUS		ary Child	ren's Materials Books (Cat/Cir) 2025 8 INV P	35.40 022125	310056 A Mangano Visa 2/22



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK DESCRIPTION
010509 BAKER & TAYLOR INC	C 0003304939 C 0003309934 C 2038779945 C 2038795191 C 2038801022 C 2038810207 C 2038821527 C 2038821549 C 2038821549 C 2038825842 C 2038830464 C 2038830464 C 2038830464 C 2038839074 C 2038840455 C 2038847742 C 2038857458 C 2038857694 C 2038857694 C 2038857694		2025 8 2025 8	CRM P CRM P INV P	-8.46 021425 -27.16 021425 -25.02 021425 10.78 021425 258.41 021425 44.24 021425 235.18 021425 235.18 021425 33.50 021425 302.08 021425 302.08 021425 310.06 021425 21.64 022125 158.51 022125 130.06 021425 256.06 022825 259.43 021425 246.66 022825 259.43 021425 246.66 022825 95.27 022125 250.72 022825 293.24 022825 293.24 022825 197.86 022825 197.86 022825 320.17 022825 320.17 022825 137.55 022825	309812 LIBRARY MATERIALS C 309812 LIBRARY MATERIALS C 309812 LIBRARY MATERIALS C 309812 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310515 LIBRARY MATERIALS 310545 LIBRARY MATERIALS
010531 GALE GROUP 010531 GALE GROUP	86506476 86791767	0	2025 8 2025 8	INV P	18.74 021425 19.99 022825 38.73	309848 LIBRARY MATERIALS 310569 LIBRARY MATERIALS
010536 INGRAM LIBRARY SERY	VI 86050520 VI 86126166 VI 86132903 VI 86245907 VI 86287635 VI 86385925 VI 86451417	0 0 0 0 0 0	2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8	INV P INV P INV P INV P INV P INV P INV P	194.09 021425 90.84 021425 166.71 021425 71.35 021425 13.65 021425 206.33 022125 33.29 022125 234.69 022125 148.83 022825	309863 LIBRARY MATERIALS 309863 LIBRARY MATERIALS 309863 LIBRARY MATERIALS 309863 LIBRARY MATERIALS 309863 LIBRARY MATERIALS 310069 LIBRARY MATERIALS 310069 LIBRARY MATERIALS 310069 LIBRARY MATERIALS 310583 LIBRARY MATERIALS
			ACCOUNT T	OTAL	5,090.58	
10550210 477070 011068 OVERDRIVE INC 011068 OVERDRIVE INC 011068 OVERDRIVE INC 011068 OVERDRIVE INC	01370co25013826 01370co25028192 01370co25028293 01370co25039800	0 0 0 0	eBooks 2025 8 2025 8 2025 8 2025 8	INV P INV P INV P	28.77 021425 35.00 021425 392.76 021425 152.02 022125	309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 310114 LIBRARY MATERIALS



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK DESCRIPTION
011068 OVERDRIVE INC	01370co25045586	0	2025 8 INV P	57.20 022125 665.75	310114 LIBRARY MATERIALS
			ACCOUNT TOTAL	665.75	
10550210 477110 011068 OVERDRIVE INC 011068 OVERDRIVE INC	01370C025013826 01370C025039800	0	Audio (Digital) 2025 8 INV P 2025 8 INV P	72.00 021425 79.99 022125 151.99	309907 LIBRARY MATERIALS 310114 LIBRARY MATERIALS
			ACCOUNT TOTAL	151.99	
10550210 477120 010509 BAKER & TAYLOR I 010509 BAKER & TAYLOR I	INC C 2038825842 INC C 2038830464 INC C 2038839074 INC C 2038845942 INC C 2038850334 INC C 2038855458	0 0 0 0 0 0	Audio (Read-Along) 2025 8 INV P	52.76 021425 87.92 022125 140.68 022125 181.83 022825 354.65 022825 43.96 022825 43.96 022825 149.85 022825	309812 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310545 LIBRARY MATERIALS
			ACCOUNT TOTAL	1,055.61	
10550210 477160 010546 MIDWEST TAPE	506676069	0	Video (DVD) 2025 8 INV P	5.24 021425	309895 LIBRARY MATERIALS
			ACCOUNT TOTAL	5.24	
10550210 477250 011068 OVERDRIVE INC	01370CP25032593	0	Streaming Media/PPU 2025 8 INV P	464.28 021425	309907 LIBRARY MATERIALS
			ACCOUNT TOTAL	464.28	
			DRG 10550210 TOTAL	7,433.45	
10550220 10550220 477020 010199 HILLS BANK AND T	-	/ Adult 0	t Materials Books (Cat/Cir) 2025 8 INV P	874.14 022125	310056 A Mangano Visa 2/22
010509 BAKER & TAYLOR I 010509 BAKER & TAYLOR I	INC C 003310577 INC C 2038738713 INC C 2038795191 INC C 2038810773 INC C 2038817620 INC C 2038824613	0 0 0 0 0 0	2025 8 CRM P 2025 8 CRM P 2025 8 INV P	-55.86 022825 -94.90 022825 326.69 021425 265.44 021425 471.33 021425 436.35 021425 78.21 021425 538.62 021425	310545 LIBRARY MATERIALS C 310545 LIBRARY MATERIALS C 309812 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 309812 LIBRARY MATERIALS



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK DESCRIPTION
010509 BAKER & TAYLOR I	NC C 2038825842 NC C 2038830464 NC C 2038830464 NC C 2038832031 NC C 2038839074 NC C 2038840629 NC C 2038840629 NC C 2038845942 NC C 2038845942 NC C 2038845942 NC C 2038854337 NC C 2038854337 NC C 2038854337 NC C 2038854337 NC C 2038854337 NC C 2038854337 NC C 2038860294 NC C 2038860294 NC C 2038863641 NC C 2038863601 NC C 2038863810 NC C 2038866047 NC C 2038866307 NC C 2038866307 NC C 2038866307 NC C 2038866307	000000000000000000000000000000000000000	2025 8 2025 8	INV P	504.54 022125 397.64 021425 495.00 022125 248.80 021425 443.84 021425 717.05 022825 232.97 022125 150.90 021425 399.78 022125 379.70 022825 293.62 022125 633.50 022825 305.71 022125 633.50 022825 130.13 022825 137.49 022825 137.49 022825 137.49 022825 129.34 022825 129.34 022825 129.34 022825 129.34 022825 129.54 022825 314.58 022825 559.84 022825	310015 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 309812 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310545 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310015 LIBRARY MATERIALS 310545 LIBRARY MATERIALS
010520 CENTER POINT PUB		0	2025 8	INV P	97.08 022825	310551 LIBRARY MATERIALS
010531 GALE GROUP 010531 GALE GROUP 010531 GALE GROUP	86506476 86743502 86791767	0 0 0	2025 8 2025 8 2025 8	INV P	18.74 021425 32.79 022825 484.64 022825 536.17	309848 LIBRARY MATERIALS 310569 LIBRARY MATERIALS 310569 LIBRARY MATERIALS
010536 INGRAM LIBRARY S 010536 INGRAM LIBRARY S	ERVI 86050520 ERVI 86126166 ERVI 86132903 ERVI 86245907 ERVI 86287635 ERVI 86385925 ERVI 86451417 ERVI 86525284 ERVI 86605845	0 0 0 0 0 0 0	2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8 2025 8	INV P INV P INV P INV P INV P INV P INV P INV P CRM P	147.19 021425 800.32 021425 201.59 021425 308.10 021425 218.92 021425 96.68 022125 173.93 022125 655.26 022125 578.19 022825 -13.19 022825	309863 LIBRARY MATERIALS 310069 LIBRARY MATERIALS 310069 LIBRARY MATERIALS 310069 LIBRARY MATERIALS 310583 LIBRARY MATERIALS 310583 LIBRARY MATERIALS 310583 LIBRARY MATERIALS
010978 TSAI FONG BOOKS 010978 TSAI FONG BOOKS	INC 20353 INC 20354	0	2025 8 2025 8	l	1,639.77 022125 254.21 022125 1,893.98	310141 LIBRARY MATERIALS 310141 LIBRARY MATERIALS
			ACCOUNT T	UIAL	16,341.21	



ACCOUNT /\/ENDOR	TNIVOTOE	DQ-	VEAR /PR TVP G	WADDANT	CUECK DESCRIPTION
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK DESCRIPTION
10550220 477070 011068 OVERDRIVE INC	01370C025013825 01370C025014015 01370C025028194 01370C025036585 01370C025036586 01370C025039789 01370C025042381 01370C0250445589 01370C025045589 01370C025048676 01370C025048681 01370DA25038650 01370DA25038650 01370DA25044218 01370DA250446417 01370DA25046417	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	eBooks 2025 8 INV P	1,231.41 021425 557.45 021425 854.35 021425 87.49 022125 1,181.78 022125 1,261.63 022125 928.56 022125 59.99 022125 791.56 022125 670.62 022825 204.46 022825 445.68 021425 519.14 022125 75.00 022125 292.49 022125 294.78 022825	309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 310114 LIBRARY MATERIALS 310614 LIBRARY MATERIALS 310614 LIBRARY MATERIALS 3109907 LIBRARY MATERIALS 310114 LIBRARY MATERIALS 310614 LIBRARY MATERIALS
			ACCOUNT TOTAL	9,456.39	
10550220 477110 011068 OVERDRIVE INC	01370C025013825 01370C025014013 01370C025028194 01370C025028360 01370C025036598 01370C025036598 01370C025037428 01370C025037428 01370C025039789 01370C025042385 01370C025042396 01370C025045589 01370C025045589 01370C025045680 01370DA25048680 01370DA25048680 01370DA25048696 01370DA25044013 01370DA25044013 01370DA25044013		Audio (Digital) 2025 8 INV P	220.49 021425 577.19 021425 533.43 021425 229.21 021425 256.99 022125 217.47 022125 154.98 022125 59.99 022125 1,015.32 022125 1,015.32 022125 189.94 022125 153.44 022125 153.44 022125 166.89 022825 404.64 021425 1,115.21 022125 51.00 022125 47.95 022125 792.48 022125 792.48 022125 114.95 022825	309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 309907 LIBRARY MATERIALS 310114 LIBRARY MATERIALS
			ACCOUNT TOTAL	8,508.91	
10550220 477160 010546 MIDWEST TAPE 010546 MIDWEST TAPE	506676069 506676080	0	Video (DVD) 2025 8 INV P 2025 8 INV P	353.11 021425 67.48 021425	309895 LIBRARY MATERIALS 309895 LIBRARY MATERIALS



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYI	o s	WARRAN	T CHECK	DESCRIPTION
						420.59		
			ACCOUNT 1	ГОТАІ	-	420.59		
10550220 477220 016856 KLISE/CRIMSON MULTI 016856 KLISE/CRIMSON MULTI	018761 018762	0	Video Games 2025 8 2025 8			136.42 021425 70.00 021425 206.42		LIBRARY MATERIALS LIBRARY MATERIALS
			ACCOUNT 1	ΓΟΤΑΙ	-	206.42		
10550220 477250 010546 MIDWEST TAPE	506693394	0	Streaming Me 2025 8			3,827.99 021425	309894	LIBRARY MATERIALS
015034 KANOPY INC	437177	0	2025 8	IN	/ P	2,683.00 021425	309881	LIBRARY MATERIALS
			ACCOUNT 1	готаі	_	6,510.99		
10550220 477330 010199 HILLS BANK AND TRUST	0222253263	0	Serial (Prir 2025 8		/ P	40.00 022125	310056	A Mangano Visa 2/22
010524 EBSCO	2503421	0	2025 8	IN	/ P	3.19 022825	54674	LIBRARY MATERIALS
			ACCOUNT 1	готаі	-	43.19		
		(ORG 10550220 T	готаі	-	41,487.70		
FUND 1000 Gen	eral		1	ΓΟΤΑΙ	:	96,181.41		



ACCOUNT/VENDOR	INVOICE	P0	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
10550320 10550320 443020 014150 ADVANCED BUSINESS SY	•	воа। О	rd Enterprise Office Equipment R&M 2025 8 INV P	1 Services 36.57 021425	54179	IT/Sharp Printing
			ACCOUNT TOTAL	36.57		
			ORG 10550320 TOTAL	36.57		
10550350 10550350 469190 011863 LIBRARY FURNITURE IN	Enrich 9857	Iowa O	Minor Equipment 2025 8 INV P	10,962.00 022825	310601	Enrich IA/Custom Bo
			ACCOUNT TOTAL	10,962.00		
			ORG 10550350 TOTAL	10,962.00		
10550420 10550420 469320 010050 TRU ART	Library 130955011SRP	Des ⁻	ignated Gifts Miscellaneous Suppli 2025 8 INV P	es 110.00 022125	310140	DG/200 Pounce on a
			ACCOUNT TOTAL	110.00		
10550420 469320 047 010199 HILLS BANK AND TRUST	0222253271SRP	0	Miscellaneous Suppli 2025 8 INV P	es 135.07 022125	310060	A Pilkington 2/22/2
			ACCOUNT TOTAL	135.07		
10550420 469360 010199 HILLS BANK AND TRUST	0222253248	0	Food and Beverages 2025 8 INV P	495.29 022125	310058	J Royer Visa 2/22/2
			ACCOUNT TOTAL	495.29		
			ORG 10550420 TOTAL	740.36		
10550430 10550430 469360 010199 HILLS BANK AND TRUST	-	Unde	esignated Gifts Food and Beverages 2025 8 INV P	338.09 022125	310057	E Carman Visa 2/22/
			ACCOUNT TOTAL	338.09		
			ORG 10550430 TOTAL	338.09		
10550510 10550510 477020 010509 BAKER & TAYLOR INC C	•	Chi ⁻	ldren's Materials - Books (Cat/Cir) 2025 8 INV P	39.86 021425	309812	LIBRARY MATERIALS
			ACCOUNT TOTAL	39.86		
10550510 477030 010509 BAKER & TAYLOR INC C 010509 BAKER & TAYLOR INC C		0	Books (Outreach) 2025 8 INV P 2025 8 INV P	15.17 021425 35.98 022825		LIBRARY MATERIALS LIBRARY MATERIALS



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PF	۲ T	YP S	S WARRANT CHECK DESCRIPTION
						51.15
			ACCOUNT	тот	AL	51.15
		OR	G 10550510	тот	AL	91.01
10550520 10550520 477020 010509 BAKER & TAYLOR INC C 010536 INGRAM LIBRARY SERVI 01053	2038738713 2038770390 2038785852 2038795191 2038810773 2038825842 2038839074 2038845942 2038845942 2038850334 2038854337 2038854337 2038854327 2038854327 2038855458 2038862602 2038867212 2147027 85108552 86050520 86132903 86245907 86287635 86385925 86451417		2025 8 2025 8	/Cirrian		P 278.23 021425 309811 LIBRARY MATERIALS P 244.67 021425 309811 LIBRARY MATERIALS P 655.83 021425 309812 LIBRARY MATERIALS P 868.11 021425 309812 LIBRARY MATERIALS P 228.90 022125 310015 LIBRARY MATERIALS P 153.98 022125 310015 LIBRARY MATERIALS P 153.98 022125 310015 LIBRARY MATERIALS P 182.00 022825 310545 LIBRARY MATERIALS P 182.00 022825 310545 LIBRARY MATERIALS P 14.56 022825 310545 LIBRARY MATERIALS P 114.56 022825 310545 LIBRARY MATERIALS P 16.10 022125 310015 LIBRARY MATERIALS P 16.10 022125 310015 LIBRARY MATERIALS P 128.21 022825 310545 LIBRARY MATERIALS P 799.99 022825 310545 LIBRARY MATERIALS P 799.99 022825 310545 LIBRARY MATERIALS P 621.77 022825 310545 LIBRARY MATERIALS P 621.77 022825 310545 LIBRARY MATERIALS P 187.40 021425 309863 LIBRARY MATERIALS P 187.40 021425 309863 LIBRARY MATERIALS P 124.01 021425 309863 LIBRARY MATERIALS P 19.11 021425 309863 LIBRARY MATERIALS P 9.11 021425 309863 LIBRARY MATERIALS P 63.90 022125 310069 LIBRARY MATERIALS P 63.90 022125 310069 LIBRARY MATERIALS P 348.96 022125 310069 LIBRARY MATERIALS
			ACCOUNT	тот	AL	1,259.53 6,190.23
011068 OVERDRIVE INC 011068 OVERDRIVE INC	01370C025008424 01370C025013785 01370DA25018696 01370DA25042840	0 0 0 0	Audio (Dig- 2025 8 2025 8 2025 8 2025 8	3 I 3 I 3 I	NV P NV P NV P	P 2,284.29 021425 309907 LIBRARY MATERIALS P 328.67 021425 309907 LIBRARY MATERIALS



ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S		WARRANT	CHECK	DESCRIPTION	
		ORG 1	10550520 то	TAL	8,963.12				
FUND 10	001 Library Gifts		TO	TAL:	21,131.15				



Library Disbursements: February 1 to February 28, 2025

ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK DESCRIPTION
10550800 10550800 444080 010199 HILLS BANK AND TRUST	0222253305	Library Rep	lacement Reserv Software R&M 2025 8		291.63 022125	310061 B Palmer Visa 2/22/
016427 MICROSOFT CORPORATION	G077177372	0	2025 8	INV P	3,419.94 022125	54257 LRR/Microsoft Azure
			ACCOUNT T	OTAL	3,711.57	
10550800 449120 010216 RICOH USA INC	108938120	0	Equipment Re 2025 8 ACCOUNT T	INV P	438.93 022825 438.93	310625 LRR/Ricoh Lease
10550800 455120 010199 HILLS BANK AND TRUST	0222253305	0	Misc Compute 2025 8			310061 B Palmer Visa 2/22/
			ACCOUNT TO	TAL	518.40	
			ORG 10550800 T	OTAL	4,668.90	
FUND 1006 Lik	rary Replacen	ment Reserves	TOTAL:		4,668.90	

Thomas Chales Countries